1986-87 FACULTY SALARIES IN GRADUATE DEPARTMENTS OF PSYCHOLOGY

Office of Demographic, Employment, and Educational Research
American Psychological Association

1986-87 FACULTY SALARIES IN GRADUATE DEPARTMENTS OF PSYCHOLOGY

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Table of Contents

Background
Method
Structure of the Report
Caveats
References
Notes to Tables

Table 1. *U.S. Doctoral Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 2. *U.S. Master's Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 3. *Canadian Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 4. *Comparison of 1982-83, 1983-84, 1984-85, 1985-86 and 1986-87 Salaries for Full-time Faculty by Rank and Years in Rank*
Table 5. *U.S. Doctoral Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 6. *U.S. Doctoral Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 7. *U.S. Doctoral Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 8. *U.S. Doctoral Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 9. *U.S. Doctoral Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Years Since Doctorate*
Table 10. *U.S. Doctoral Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 11. *U.S. Doctoral Psychology Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 12. *U.S. Doctoral Psychology Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 13. *U.S. Master's Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 14. *U.S. Master's Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 15. *U.S. Master's Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 16. *U.S. Master's Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 17. *U.S. Master's Departments by Type of Department: 9-Month Salaries for Full-time Faculty by Years Since Doctorate*
Table 18. *U.S. Master's Psychology Departments by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 19. *U.S. Master's Psychology Departments in Public Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 20. *U.S. Master's Psychology Departments in Private Institutions by Region: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank*
Table 21. *Canadian Doctoral Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank and by Years Since Doctorate*

1986-87 Faculty Salaries in Graduate Departments of Psychology

Background

Beginning in the mid 1960s, data have been collected on faculty salaries in graduate departments of psychology. For many years, the Council of Graduate Departments of Psychology (COGDOP) was chiefly responsible for conducting this effort. Since 1978, however, this activity has been jointly sponsored by COGDOP and the American Psychological Association (APA). The effort has expanded to include not only the gathering of information on faculty salaries but also data collection on several issues concerning graduate faculty and graduate education. The focus of this report is to present detailed survey results pertaining to faculty salaries.

Method

The 1986-87 Survey of Graduate Departments of Psychology (hereafter referred to as the Departmental Survey) was mailed in November 1986 to U.S. and Canadian graduate departments of psychology listed in the 1984 edition of Graduate Study in Psychology and Associated Fields (APA, 1984), plus members and affiliates of the National Council of Schools of Professional Psychology. Two follow-up mailings were conducted in December. Included in the survey, along with basic departmental descriptors (e.g., types of degrees granted), were items on employment status, rank, years in rank, highest degree and year awarded, and salary for all faculty members.

Of the 609 departments and professional schools surveyed, 371 responded, yielding an overall response rate of 61%. The results reported here are based on 6,309 full-time faculty for whom the relevant data were available. Included in this total are 4,608 faculty in 237 doctoral departments, 1,336 faculty in 121 master's departments, and 365 faculty in 10 Canadian departments.

Response rates differed, depending on the geographic location (e.g., USA or Canada) and status of the institution, (public or private), the highest level of degree offered by the department (doctoral or master's), and the type of department (e.g., Educational Psychology). In general, U.S. departments were nearly twice as likely to respond as Canadian departments. Among U.S. departments, doctoral departments were more likely to respond than master's departments (67% vs. 55%), and higher response rates were obtained for psychology departments as compared to other types of academic units (e.g., professional schools or educational psychology departments).

As a reminder, all data collected in this year's survey are confidential. In order to further safeguard the confidentiality of faculty salary information, only aggregate results are presented in this report.

Structure of the Report

Results are presented separately for: (1) U.S. doctoral departments; (2) U.S. master's departments; and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (e.g., psychology, educational psychology, and human development). Since an insufficient number of Canadian master's-level departments responded, information is presented only for doctorate-granting departments.

In almost all cases, salaries are presented according to academic rank and years in rank. This year's survey did collect additional data on the level and year of degree for faculty, given that information on years since highest degree can be useful in salary determinations (particularly for the more junior ranks where individuals may have had postdoctoral research and/or clinical experience before being hired). Tables 9, 17, and 21 present salary information by years since highest degree. Analyses indicated that the majority of faculty hold the doctorate (85-90%), and the data reported in these tables are based only on doctoral-level faculty.

Caveats

There are two points that should be kept in mind when reading this report. The first concerns usage of the term "Graduate Departments of Psychology." This term is employed in its broadest sense to include departments, schools, interdisciplinary programs, or other academic units that are listed in Graduate Study in Psychology and Associated Fields as offering a graduate degree in one or more areas of psychology. Department name refers to what the department is called: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) counseling, guidance and counselor education; (g) school psychology; (h) education; or (i) other. Note that these department names are not synonymous with program areas. For example, a program in counseling or school psychology may be found in any one of several categories. Almost two thirds of the departments award degrees in several different areas of psychology. The remaining third tend to be departments that are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to encompass any academic unit that offers graduate degrees in psychology.

Second, in viewing the results, some consideration should be given to possible error introduced by nonrespondents. Comparisons of respondents with nonrespondents and the total population indicated few marked differences in terms of the geographic distribution for doctoral departments and doctoral psychology departments, in particular. On the other hand, master's departments had much lower response rates overall and for specific regions.

Given that individual faculty members are the unit of analysis for this report, it also may be instructive to look at the percentage of total faculty in graduate psychology departments for which data were provided by responding departments. Using the numbers of full-time faculty reported in Graduate Study 1986, some crude estimates can be obtained for the major

subgroups used for analysis (e.g., doctoral-level psychology departments). For example, the salary data provided by doctoral departments in public institutions cover approximately two thirds of all full-time faculty in these departments; the corresponding figure for private institutions is 86%. For master's-level departments, data are reported by departments which have about 60% of all full-time faculty in graduate psychology departments in public institutions and 55% of those in private institutions.

Appendix Table A-1 presents the response rates for the major subgroups in this report and should be consulted when interpreting the aggregate statistics presented in the following tables. Further information as to the analyses are presented in the "Notes to Tables" preceding Table 1.

References

American Psychological Association, (1986). *Graduate Study in Psychology and Associated Fields, 1986.* *Washington, DC: Author.*

The annual report on the economic status of the profession 1984-85. (1985). *Academe, 71 (2).*

Notes to Tables

1. *Medians, quartiles, means, and standard deviations are reported for the majority of analyses. The median may be the most useful measure of central tendency since it is less influenced by extreme values than the arithmetic mean. In most of the tables, both median and mean salaries are presented; observed differences reflect the skewness in the distributions.*

2. *No statistics are provided where the N is less than 5 or where the standard deviation is 0. In these instances, only the N is provided.*

3. *For Tables 1-3 in the report, the 10th and 90th percentiles are not presented for Ns less than 10.*

4. *For Tables 5-21, when there were no respondents for a specific subgroup (e.g., lecturers with less than 3 years in rank in public doctoral-granting institutions), no entry has been made in the appropriate table. Statistics also were not provided when the number of responding departments was 1 or when the Ns for subgroups based on rank and years in rank were so small that aggregate statistics would not be meaningful.*

5. *This report uses nine categories for geographic region that correspond to the divisions used by the U.S. Department of Commerce Bureau of the Census. The states comprising these regions are as follows:*

   New England: ME, NH, VT, MA, RI, CT
   Middle Atlantic: NY, NJ, PA
   East North Central: OH, IN, IL, MI, WI
   West North Central: MN, IA, MO, ND, SD, NE, KS
   South Atlantic: DE, MD, DC, VA, WV, NC, SC, GA, FL
   East South Central: KY, TN, AL, MS
   West South Central: AR, LA, OK, TX
   Mountain: MT, ID, WY, CO, NM, AZ, UT, NV
   Pacific: WA, OR, CA, AK, HI

6. *For the analyses by years since doctorate (Tables 9, 17, and 21), only doctoral-level faculty are included.*

7. *In comparing salary gains since 1985-86 or before (see Table 4), it is useful to look at changes in "real dollars" (i.e., taking into account changes in the cost of living). To assist in this process, percentage increases in the Consumer Price Index (CPI) computed on an academic year basis are provided below (Academe, 1985; Personal communication, Maryse Emonerie Associates, 1987):*

One-Year Period	*Increase in CPI*
1981-82 to 1982-83	*4.3%*
1982-83 to 1983-84	*3.7%*
1983-84 to 1984-85	*4.0%*
1984-85 to 1985-86	*3.0%*
1995-86 to 1986-87 (preliminary)	*2.2%*

Table 1

U.S. Doctoral Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$85,000 or more	10	2									
80,000-84,999	17	1									
75,000-73,999	30	4		2	1						
$74,000-74,999	6	2									
73,000-73,999	5	2		1							
72,000-72,999	3	1									
71,000-71,999	21	1									
70,000-70;999	9	3		1							
$69,000-69,999	5										
68,000-68,999	14	1		1							
67,000-67,999	12	2									
66,000-66,999	22	4	1								
65,000-65,999	16	3	1								
$64,000-64,999	14										
63,000-63,999	13	7	1								
62,000-62,999	7	4	2	5							
61,000-61,999	26	3	3	1							
60,000-60,999	30	15	2	2							
$59,000-59,999	19	11	1								
58,000-58,999	48	10	8	2							
57,000-57,999	29	10	1								
56,000-56,999	29	18	2	1							
55,000-55,999	36	16	3	1							
$54,000-54,999	32	8	2	1	2		1				
53,000-53,999	27	14	4	5			1				
52,000-52,999	28	12	3	7	3						
51,000-51,999	34	25	8	1	2	2					
50,000-50,999	33	21	4	10	1		1				
$49,000-49,999	56	39	4	3	2		2				
48,000-48,999	36	26	6	6	22	6					
47,000-47,999	44	23	3	10	3	2 1		1	1		
46,000-46,999	32	28	17	9	8	3					
45,000-45,999	34	27	6	10	11	3	3				
$44,000-44,999	34	28	12	5	11	3	2				
43,000-43,999	45	27	15	6	11	5					
42,000-42,999	32	25	20	17	19	5	2	2			
41,000-41,999	49	22	14	11	17	3	2				
40,000-40,999	45	29	17	23	21	12	6	8	1		1
$39,000-39,999	30	30	18	12	42	13	10		1	1	
38,000-38,999	21	24	12	16	31	16	4	1	3		
37,000-37,999	23	21	11	16	37	15	9	2	1	2	
36,000-36,999	26	32	11	13	47	23	14	3	2		
35,000-35,999	14	13	10	10	49	15	14	10	2	3	1
$34,000-34,999	11	9	13	16	47	19	19	5	4		
33,000-33,999	9	10	10	10	37	24	29	21	6	1	1
32,000-32,999	10	9	7	9	49	33	32	20	4		
31,000-31,999	7	5	2	9	33	19	27	21	11	1	
30,000-30,999	5	7	3	4	33	23	26	26	20		4
$29,000-29,999	3	3	4	1	35	24	21	40	15	2	3
28,000-28,999	4			2	33	22	18	48	39		7
27,000-27,999	1				20	18	22	42	53	4	2
26,000-26,999	1		1		10	14	12	52	51	6	1
25,000-25,999				1	7	1	7	47	49	1	3
$24,000-24,999	2		1	1	6	6	9	40	58	4	8
23,000-23,999			1		5		5	17	52	3	9
22,000-22,999	1			1	5	1	1	22	26	1	4
21,000-21,999	3				2			8	8	1	4
20,000-20,999								6	5	2	5
Less than $20,000	2		1	1	1	3			2	5	7
N	1,155	637	265	262	663	333	300	442	414	37	60
90%	68,504	59,300	54,288	52,310	43,991	40,636	39,000	33,464	30,489	35,700	30,636
75%	58,500	51,691	46,700	46,066	39,168	37,300	34,383	30,097	28,000	29,455	28,000
Median - 50%	49,810	45,880	41,630	40,325	35,000	33,000	32,000	27,569	26,000	26,000	24,000
25%	42,650	39,858	37,000	35,976	31,210	29,700	29,000	25,393	24,000	22,565	21,500
10%	37,783	36,188	33,582	32,486	28,172	27,513	26,431	23,607	22,970	17,310	17,710
Mean	51,644	46,812	42,547	41,691	35,526	33,863	32,166	28,114	26,382	26,264	24,523
S.D.	12,321	9,362	8,095	8,776	6,263	5,623	5,134	4,099	3,535	6,193	5,067
9-month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 2

U.S. Master's Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$64,000-64,999											
63,000-63,999											
62,000-62,999											
61,000-61,999	1										
60,000-60,999			1								
$59,000-59,999	1										
58,000-58,999	5	2									
57,000-57,999	2	1									
56,000-56,999	1										
55,000-55,999	8	1									
$54,000-54,999	2										
53,000-53,999	5		1								
52,000-52,999	4										
51,000-51,999	2	3									
50,000-50,999	2	7									
$49,000-49,999	42	29	8	1	3						
48,000-48,999	5		2		3					1	
47,000-47,999	8	2	11		1						
46,000-46,999	20	6		4							
45,000-45,999	9	3	1		2			1			
$44,000-44,999	7	4	2	3		3					
43,000-43,999	25	8	6	5	6					1	
42,000-42,999	15	5	4	3	6						
41,000-41,999	14	8	2	1							
40,000-40,999	13	5	1	4	8						
$39,000-39,999	11	9	3	4	15	4	1				
38,000-38,999	9	15	5	5	10	8	1	2	1		
37,000-37,999	9	11	6	3	6	5	5				
36,000-36,999	8	6	8	4	11	2	1	1			
35,000-35,999	6	16	11	6	15	3	4	8	1		
$34,000-34,999	2	9	2	5	16	6	1	3	2		
33,000-33,999	2	10	10	6	11	2	4	10	2		
32,000-32,999	3	10	6	6	22	8	2	4	2	1	
31,000-31,999		2	3	7	12	7	3	8	3	1	1
30,000-30,999	2	3	1	5	12	14	9	6	1		
$29,000-29,999	2	1	2	1	22	14	8	9	6	2	
28,000-28,999		1		2	16	13	14	14	5		1
27,000-27,999	1				6	8	5	8	3		
26,000-26,999					6	8	9	25	15		
25,000-25,999	2	1			4	6	9	21	14		2
$24,000-24,999					1	3	3	13	10		
23,000-23,999					2	1		9	21	1	1
22,000-22,999						2		6	25		4
21,000-21,999								4	12	1	4
20,000-20,999								1	5	1	3
Less than 20,000								2	4	4	10
N	248	178	96	75	216	117	79	155	132	13	26
90%	53,001	49,548	49,494	44,000	40,600	38,032	36,100	33,640	29,628	46,000	25,990
75%	49,500	47,398	45,066	40,329	37,925	34,650	31,903	30,100	26,175	31,748	22,125
Median - 50%	43,979	39,560	37,931	35,989	33,036	30,000	28,978	26,690	23,830	23,500	20,850
25%	40,234	35,229	34,250	32,400	29,785	28,000	26,600	25,000	22,000	18,500	19,003
10%	36,372	32,782	32,200	30,842	28,135	25,727	25,125	23,344	21,430	17,800	16,100
Mean	44,444	40,909	39,644	36,740	34,032	31,093	29,726	27,785	24,689	26,892	20,832
S.D.	6,500	6,786	6,394	4,979	5,371	4,738	3,794	4,251	3,618	9,843	3,790

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 3

Canadian Doctoral Departments: 12-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$85,000 or more	8	1									
80,000-84,999	2	2									
75,000-79,999	9	2									
$74,000-74,999											
73,000-73,999											
72,000-72,999											
71,000-71,999											
70,000-70,999	9	4									
$69,000-69,999											
68,000-68,999	4										
67,000-67,999	3	3			1						
66,000-66,999	2	3									
65,000-65,999	1	3	1								
$64,000-64,999	1	1			1						
63,000-63,999	1	1	1								
62,000-62,999	3	1			2						
61,000-61,999	2	1	1		1						
60,000-60,999	2	3	2								
$59,000-59,999			2	2							
58,000-58,999				1	9						
57,000-57,999	3	2	1	2	5						
56,000-56,999		2	2	3	8			1			
55,000-55,999	1	1	1		5						
$54,000-54,999	2	1	2		4		1				
53,000-53,999	1	1	2	2	4						
52,000-52,999	1	3	2	2				1			
51,000-51,999				1	3	3					
50,000-50,999	1	2	2	3	4	4		2			
$49,000-49,999	1		1	1	5	1	1				
48,000-48,999				2	2	2	2	1			
47,000-47,999			1	1	4	2	2				
46,000-46,999				1	2	6		2	1		
45,000-45,999				1	1	7	4	1	1		
$44,000-44,999				4		2	2	2	1		
43,000-43,999					2	4	3	1	1		
42,000-42,999					3	2	1		1		
41,000-41,999					7			1			
40,000-40,999				1	2	2	1	2	1		
$39,000-39,999					5		5	6	2		
38,000-38,999						1	2	2	3		
37,000-37,999							2		1		
36,000-36,999						1	3	2	1		
35,000-35,999							1	3	1		
$34,000-34,999							3	6	3		
33,000-33,999							1	1	3		
32,000-32,999								2	2		
31,000-31,999								1	2		
30,000-30,999									2		
Less than 30,000	1										
N	58	37	21	27	80	37	34	38	26	3	3
90%	87,646	78,779	62,998	59,011	58,444	50,713	48,400	51,040	45,119		
75%	77,676	68,958	59,894	56,600	56,740	48,546	45,291	45,172	39,606		
Median - 50%	68,786	64,700	55,422	50,614	52,460	45,900	40,016	39,439	36,157		
25%	61,600	56,238	52,570	46,450	45,262	43,681	37,452	34,824	33,247		
10%	53,901	52,481	49,940	44,080	41,035	40,050	34,539	33,762	30,763		
Mean	69,856	64,334	55,906	51,102	51,253	45,885	41,435	40,487	36,831		
S.D.	13,670	9,604	4,800	5,462	7,062	3,681	5,219	6,568	4,807		
9-month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.

Table 4

Comparison of 1982-83, 1983-84, 1984-85, 1985-86 and 1986-87 Salaries for Full-time Faculty by Rank and Years in Rank

Median N	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1982-83	41,200 N=842	36,300 N=695	33,400 N=288	31,850 N=284	28,400 N=589	27,000 N=350	25,000 N=405	22,200 N=459	20,100 N=488	20,000 N=21	19,300 N=55
1983-84	42,800 N=919	38,000 N=615	34,750 N=258	32,500 N=270	29,300 N=545	27,800 N=368	26,400 N=335	22,800 N=455	21,000 N=433	20,300 N=27	21,500 N=41
1984-85	44,700 N=1,036	39,900 N=661	37,900 N=301	36,000 N=239	31,150 N=636	29,700 N=360	27,900 N=311	24,300 N=460	23,000 N=401	28,000 N=21	22,350 N=40
1985-86	46,550 N=910	41,900 N=536	38,800 N=247	37,350 N=206	32,350 N=534	31,200 N=319	29,400 N=257	26,000 N=397	24,000 N=330	26,200 N=30	22,750 N=48
1986-87	49,810 N=1,155	45,880 N=637	41,630 N=265	40,325 N=262	35,000 N=663	33,000 N=333	32,000 N=300	27,569 N=442	26,000 N=414	26,000 N=37	24,000 N=60
Percent change from 1985-86 to 1986-87	+7.0%	+9.5%	+7.3%	+8.0%	+8.2%	+5.8%	+8.8%	+6.0%	+8.3%	-0.8%	+5.5%
Average annual percent change	+4.9%	+6.1%	+5.7%	+6.1%	+5.4%	+5.2%	+6.4%	+5.6%	+6.7%	+8.1%	+5.7%
9-Month Salaries for U.S. Faculty in Master's Departments											
1982-83	35,600 N=217	34,000 N=256	31,100 N=103	29,000 N=98	27,600 N=239	25,200 N=160	23,600 N=133	22,000 N=188	19,500 N=153	18,300 N=11	18,300 N=27
1983-84	36,200 N=211	35,200 N=230	32,050 N=100	30,300 N=87	28,900 N=221	26,000 N=135	24,400 N=109	23,000 N=165	19,800 N=132	20,900 N=28	16,000 N=18
1984-85	37,000 N=270	34,950 N=216	33,650 N=82	31,700 N=90	30,000 N=251	28,000 N=115	25,600 N=103	24,000 N=170	21,500 N=128	27,250 N=14	18,000 N=22
1985-86	39,000 N=155	35,200 N=115	34,000 N=52	32,700 N=57	31,450 N=150	28,300 N=75	26,300 N=58	26,000 N=100	22,100 N=88	22,900 N=12	17,500 N=8
1986-87	43,979 N=248	39,560 N=178	37,931 N=96	35,989 N=75	33,036 N=216	30,000 N=117	28,978 N=79	26,690 N=155	23,830 N=132	23,500 N=13	20,850 N=26
Percent change from 1985-86 to 1986-87	+12.8%	+12.4%	+11.6%	+10.1%	+5.0%	+6.0%	+10.2%	+2.7%	+7.8%	+2.6%	+19.1%
Average annual percent change	+5.5%	+4.0%	+5.2%	+5.6%	+4.6%	+4.5%	+5.0%	+5.0%	+5.2%	+7.8%	+4.1%
12-Month Salaries for Canadian Faculty											
1982-83	61,500 N=51	55,300 N=54	50,800 N=23	45,000 N=39	44,000 N=111	40,900 N=35	36,300 N=37	34,200 N=43	27,000 N=43	*	*
1983-84	65,900 N=44	56,600 N=55	53,200 N=29	47,250 N=36	45,400 N=108	36,800 N=29	37,400 N=39	34,200 N=43	30,000 N=35	*	*
1984-85	64,700 N=61	57,000 N=79	49,200 N=34	45,600 N=38	46,600 N=141	39,150 N=56	36,800 N=50	33,200 N=68	29,250 N=42	*	*
1985-86	65,500 N=47	54,690 N=48	45,700 N=26	46,740 N=26	46,800 N=85	40,450 N=33	39,840 N=43	32,500 N=42	31,410 N=29	*	*
1986-87	68,786 N=58	64,700 N=37	55,422 N=21	50,614 N=27	52,460 N=80	45,900 N=37	40,016 N=34	39,439 N=38	36,157 N=26	*	*
Percent change from 1985-86 to 1986-87	+5.0%	+18.3%	+21.3%	+8.3%	+12.1%	+13.5%	+0.4%	+21.4%	+15.1%		
Average annual percent change	+3.0%	+4.4%	+2.8%	+3.1%	+4.6%	+3.3%	+2.5%	+4.1%	+7.8%		

Source: *1982-83, 1983-84, 1984-85, 1985-86, and 1986-87 Surveys of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology.*

*Comparisons not given for these categories because of small Ns.

Table 5

U.S. Doctoral Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (237 departments)	Full prof: 12+ yrs	49,810	42,650-58,500	51,644	12,321	1155
	Full prof: 6-11 yrs	45,880	39,858-51,690	46,812	9,362	637
	Full prof: 3-5 yrs	41,630	37,000-46,700	42,547	8,095	265
	Full prof: 0-2 yrs	40,325	35,976-46,066	41,691	8,776	262
	Assoc prof: 6+ yrs	35,000	31,210-39,168	35,526	6,263	663
	Assoc prof: 3-5 yrs	33,000	29,700-37,300	33,843	5,623	333
	Assoc prof: 0-2 yrs	32,000	29,000-34,383	32,366	5,134	300
	Asst prof: 3+ yrs	27,569	25,393-30,097	28,114	4,099	442
	Asst prof: 0-2 yrs	26,000	24,000-28,000	26,382	3,535	414
	Lecturer: 3+ yrs	26,000	22,565-29,455	26,264	6,193	37
	Lecturer: 0-2 yrs	24,000	21,500-28,000	24,523	5,067	60
						****
New England (19 departments)	Full prof: 12+ yrs	55,150	43,983-61,899	54,213	11,228	91
	Full prof: 6-11 yrs	44,325	39,071-49,545	45,156	8,336	44
	Full prof: 3-5 yrs	42,315	36,382-48,203	44,094	10,723	14
	Full prof: 0-2 yrs	41,690	40,004-49,974	44,542	7,218	16
	Assoc prof: 6+ yrs	37,510	34,269-41,175	37,839	4,501	52
	Assoc prof: 3-5 yrs	33,438	31,162-37,175	34,206	4,270	26
	Assoc prof: 0-2 yrs	32,500	30,000-34,100	33,313	4,999	27
	Asst prof: 3+ yrs	29,400	27,525-30,450	28,790	2,988	40
	Asst prof: 0-2 yrs	27,500	26,000-28,000	27,273	3,144	23
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	24,800	17,372-34,058	25,532	10,118	5
						****
Middle Atlantic (39 departments)	Full prof: 12+ yrs	57,000	47,500-63,500	56,434	12,156	191
	Full prof: 6-11 yrs	50,188	41,806-60,000	52,046	12,912	82
	Full prof: 3-5 yrs	51,211	41,029-58,167	49,235	8,673	41
	Full prof: 0-2 yrs	44,750	40,024-50,554	45,562	9,276	50
	Assoc prof: 6+ yrs	39,827	35,300-45,506	40,117	6,059	127
	Assoc prof: 3-5 yrs	38,852	34,635-43,600	39,037	5,919	49
	Assoc prof: 0-2 yrs	32,966	30,925-36,410	34,141	4,409	40
	Asst prof: 3+ yrs	29,000	26,856-31,885	29,895	4,335	95
	Asst prof: 0-2 yrs	27,170	25,500-29,611	27,851	3,801	75
	Lecturer: 3+ yrs	30,625	17,100-35,296	27,574	9,045	6
	Lecturer: 0-2 yrs	25,343	18,091-32,982	25,498	8,636	5
						****
East North Central (44 departments)	Full prof: 12+ yrs	47,857	41,841-55,215	49,503	11,009	248
	Full prof: 6-11 yrs	46,858	41,636-51,550	47,021	8,134	131
	Full prof: 3-5 yrs	41,500	38,584-44,086	40,705	6,869	57
	Full prof: 0-2 yrs	40,670	36,475-46,925	41,534	9,247	52
	Assoc prof: 6+ yrs	35,092	31,262-38,538	35,694	6,712	145
	Assoc prof: 3-5 yrs	32,800	29,900-36,650	33,284	5,338	63
	Assoc prof: 0-2 yrs	33,301	31,200-37,050	34,333	5,289	67
	Asst prof: 3+ yrs	27,989	26,167-30,550	28,860	4,470	82
	Asst prof: 0-2 yrs	25,500	24,000-27,348	26,147	3,946	95
	Lecturer: 3+ yrs	26,800	25,364-29,455	27,821	4,918	19
	Lecturer: 0-2 yrs	23,000	20,455-24,648	22,562	3,380	21
						****
West North Central. (17 departments)	Full prof: 12+ yrs	47,287	39,676-53,600	48,288	11,035	99
	Full prof: 6-11 yrs	41,900	37,399-48,000	42,634	7,147	47
	Full prof: 3-5 yrs	35,244	33,900-41,122	37,977	6,556	27
	Full prof: 0-2 yrs	37,367	32,170-44,384	37,981	6,449	16
	Assoc prof: 6+ yrs	32,900	29,830-35,566	33,288	3,935	31
	Assoc prof: 3-5 yrs	29,609	27,889-34,007	31,230	5,042	22
	Assoc prof: 0-2 yrs	28,647	26,105-33,636	29,595	4,674	26
	Asst prof: 3+ yrs	25,500	24,371-26,903	26,069	2,726	27
	Asst prof: 0-2 yrs	27,232	25,000-29,500	27,619	3,550	22
	Lecturer: 3+ yrs				3,151	3
	Lecturer: 0-2 yrs				3,625	3
						****

(continued)

Table 5

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (39 departments)	Full prof: 12+ yrs	52,252	43,560-59,740	52,363	11,840	162
	Full prof: 6-11 yrs	45,902	40,061-53,196	46,707	8,074	112
	Full prof: 3-5 yrs	42,524	40,199-46,109	43,022	6,116	38
	Full prof: 0-2 yrs	38,600	36,000-44,600	40,125	6,633	43
	Assoc prof: 6+ yrs	34,963	31,177-37,044	34,549	5,320	122
	Assoc prof: 3-5 yrs	32,725	29,175-36,063	32,860	4,705	66
	Assoc prof: 0-2 yrs	30,863	28,427-33,514	31,182	5,230	52
	Asst prof: 3+ yrs	26,780	25,306-29,211	27,271	3,446	69
	Asst prof: 0-2 yrs	26,600	24,930-27,552	26,222	2,251	56
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	28,000	21,000-28,500	26,000	4,196	7
						****
East South Central (16 departments)	Full prof: 12+ yrs	42,997	38,106-50,055	44,964	9,915	56
	Full prof: 6-11 yrs	45,550	38,217-59,750	48,374	12,127	21
	Full prof: 3-5 yrs	38,329	34,636-39,538	37,959	4,020	20
	Full prof: 0-2 yrs	37,625	32,732-39,093	36,442	3,216	12
	Assoc prof: 6+ yrs	29,052	28,250-31,237	29,473	2,942	25
	Assoc prof: 3-5 yrs	32,747	29,682-38,775	33,906	5,793	22
	Assoc prof: 0-2 yrs	30,929	27,531-33,600	31,647	5,609	18
	Asst prof: 3+ yrs	24,980	23,883-26,275	25,274	2,885	26
	Asst prof: 0-2 yrs	24,000	23,004-25,497	24,676	2,000	35
	Lecturer: 0-2 yrs					3
						****
West South Central (21 departments)	Full prof: 12+ yrs	44,250	37,876-50,318	44,994	9,224	78
	Full prof: 6-11 yrs	41,400	37,604-49,588	44,180	8,798	63
	Full prof: 3-5 yrs	37,573	35,883-47,340	41,610	9,390	18
	Full prof: 0-2 yrs	40,000	34,474-45,900	40,520	7,579	19
	Assoc prof: 6+ yrs	31,000	27,983-33,706	30,615	4,390	61
	Assoc prof: 3-5 yrs	31,000	28,550-36,125	32,554	5,016	37
	Assoc prof: 0-2 yrs	29,791	27,295-33,150	30,758	4,676	30
	Asst prof: 3+ yrs	25,900	24,423-27,596	25,773	2,204	41
	Asst prof: 0-2 yrs	24,000	23,063-25,607	24,578	2,142	45
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs	23,501	21,500-27,099	24,310	3,141	6
						****
Mountain (20 departments)	Full prof: 12+ yrs	47,325	41,175-52,628	47,224	9,023	88
	Full prof: 6-11 yrs	42,800	37,000-48,579	43,465	7,951	55
	Full prof: 3-5 yrs	37,650	35,150-42,213	38,636	5,061	14
	Full prof: 0-2 yrs	35,844	33,025-39,752	36,355	3,923	24
	Assoc prof: 6+ yrs	34,364	29,971-38,265	34,408	5,796	51
	Assoc prof: 3-5 yrs	30,219	27,888-33,938	31,606	5,597	28
	Assoc prof: 0-2 yrs	29,100	25,054-32,862	29,229	4,148	17
	Asst prof: 3+ yrs	25,100	23,757-28,156	26,197	3,932	28
	Asst prof: 0-2 yrs	24,000	23,000-26,500	25,361	3,994	31
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					3
						****
Pacific (22 departments)	Full prof: 12+ yrs	56,809	49,420-67,450	57,840	15,026	142
	Full prof: 6-11 yrs	49,548	43,299-54,625	48,539	8,137	82
	Full prof: 3-5 yrs	46,700	40,990-48,000	44,712	7,674	36
	Full prof: 0-2 yrs	42,400	36,106-50,185	45,325	11,928	30
	Assoc prof: 6+ yrs	35,200	30,300-39,184	34,891	4,968	49
	Assoc prof: 3-5 yrs	34,769	29,600-38,701	33,968	4,599	20
	Assoc prof: 0-2 yrs	32,720	30,900-35,591	33,232	3,621	23
	Asst prof: 3+ yrs	31,077	26,399-33,725	30,454	4,284	34
	Asst prof: 0-2 yrs	27,000	24,845-30,300	27,815	3,957	32
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	29,976	23,200-30,696	27,265	3,957	7
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 6

U.S. Doctoral Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (159 departments)	Full prof: 12+ yrs	49,554	42,186-58,200	51,186	11,821	884
	Full prof: 6-11 yrs	46,056	39,636-51,600	46,499	8,862	483
	Full prof: 3-5 yrs	41,489	36,869-46,700	42,496	7,391	197
	Full prof: 0-2 yrs	40,000	35,825-46,266	41,674	8,508	195
	Assoc prof: 6+ yrs	34,800	30,761-38,980	35,133	6,169	500
	Assoc prof: 3-5 yrs	32,800	29,600-37,461	33,784	5,538	252
	Assoc prof: 0-2 yrs	32,000	28,611-35,000	32,137	5,071	200
	Asst prof: 3+ yrs	27,000	25,140-29,904	27,751	4,114	279
	Asst prof: 0-2 yrs	25,500	24,000-27,570	26,146	3,275	279
	Lecturer: 3+ yrs	23,484	19,700-26,600	23,675	5,771	17
	Lecturer: 0-2 yrs	24,003	21,932-29,783	25,125	5,845	37
						****
New England (5 departments)	Full prof: 12+ yrs	50,835	41,968-61,459	53,072	11,507	36
	Full prof: 6-11 yrs	43,651	39,071-50,106	45,725	9,213	20
	Full prof: 3-5 yrs	37,491	36,382-48,203	40,954	6,491	6
	Full prof: 0-2 yrs	41,008	39,951-50,662	45,502	7,377	7
	Assoc prof: 6+ yrs	36,100	32,680-39,667	36,902	4,763	15
	Assoc prof: 3-5 yrs	31,700	29,780-38,408	32,963	4,647	11
	Assoc prof: 0-2 yrs	33,291	28,345-41,201	35,367	7,952	9
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	26,000	22,500-29,239	26,140	3,813	9
	Lecturer: 0-2 yrs					2
						****
Middle Atlantic (16 departments)	Full prof: 12+ yrs	58,167	52,563-63,146	57,387	9,053	105
	Full prof: 6-11 yrs	52,188	43,300-59,076	53,001	11,411	35
	Full prof: 3-5 yrs	55,005	50,788-58,167	53,276	5,930	18
	Full prof: 0-2 yrs	44,176	38,600-53,940	44,444	8,389	23
	Assoc prof: 6+ yrs	42,105	36,903-48,223	41,610	6,273	81
	Assoc prof: 3-5 yrs	39,500	35,360-45,729	39,778	6,367	29
	Assoc prof: 0-2 yrs	34,166	31,798-36,901	35,187	4,116	14
	Asst prof: 3+ yrs	29,100	26,728-32,066	30,880	5,331	37
	Asst prof: 0-2 yrs	27,317	25,368-30,205	28,511	4,302	32
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	25,343	18,091-32,982	25,498	8,636	5
						****
East North Central (34 departments)	Full prof: 12+ yrs	47,707	41,692-55,314	49,442	10,923	226
	Full prof: 6-11 yrs	46,975	41,627-51,612	47,092	8,090	118
	Full prof: 3-5 yrs	41,560	39,532-43,715	41,855	4,772	42
	Full prof: 0-2 yrs	41,646	37,672-47,750	43,253	8,004	44
	Assoc prof: 6+ yrs	34,959	31,308-38,030	35,159	5,371	124
	Assoc prof: 3-5 yrs	32,950	31,309-36,863	33,984	3,997	50
	Assoc prof: 0-2 yrs	34,025	31,920-37,050	34,275	3,908	51
	Asst prof: 3+ yrs	27,889	26,420-30,227	28,519	3,422	62
	Asst prof: 0-2 yrs	26,000	24,003-27,046	26,039	2,615	67
	Lecturer: 3+ yrs	26,000	22,315-26,600	24,766	2,328	5
	Lecturer: 0-2 yrs	24,575	22,636-27,900	24,330	4,008	8
						****
West North Central (15 departments)	Full prof: 12+ yrs	47,266	39,355-53,450	48,326	11,334	90
	Full prof: 6-11 yrs	43,250	36,377-48,189	42,698	7,414	42
	Full prof: 3-5 yrs	35,200	33,761-40,311	37,725	6,750	25
	Full prof: 0-2 yrs	38,170	33,146-45,000	38,393	6,454	15
	Assoc prof: 6+ yrs	31,869	29,744-35,141	32,369	3,664	24
	Assoc prof: 3-5 yrs	30,348	27,974-34,014	31,398	5,103	21
	Assoc prof: 0-2 yrs	28,794	26,042-33,673	29,639	4,765	25
	Asst prof: 3+ yrs	25,500	24,435-27,151	26,192	2,798	25
	Asst prof: 0-2 yrs	28,000	25,268-29,625	28,116	3,710	18
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					3
						****

(continued)

Table 6

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (29 departments)	Full prof: 12+ yrs	53,920	43,507-60,206	53,194	12,412	116
	Full prof: 6-11 yrs	46,383	40,354-53,749	46,872	7,872	86
	Full prof: 3-5 yrs	43,026	40,643-46,550	43,620	6,173	32
	Full prof: 0-2 yrs	38,434	34,827-43,250	39,821	6,695	35
	Assoc prof: 6+ yrs	34,976	31,600-37,000	34,257	4,942	97
	Assoc prof: 3-5 yrs	32,358	28,779-36,500	32,647	4,673	53
	Assoc prof: 0-2 yrs	31,000	28,443-33,624	31,170	5,333	38
	Asst prof: 3+ yrs	27,005	25,031-29,066	27,014	3,341	56
	Asst prof: 0-2 yrs	27,000	25,110-27,743	26,393	2,251	46
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					3
						****
East South Central (12 departments)	Full prof: 12+ yrs	41,657	38,053-48,236	43,475	7,518	38
	Full prof: 6-11 yrs	38,884	34,878-44,630	41,614	10,286	11
	Full prof: 3-5 yrs	38,002	34,417-40,115	37,844	4,234	18
	Full prof: 0-2 yrs	38,810	32,080-39,149	36,328	3,679	9
	Assoc prof: 6+ yrs	29,052	28,000-31,205	29,096	2,911	19
	Assoc prof: 3-5 yrs	33,252	29,863-38,925	34,431	5,731	20
	Assoc prof: 0-2 yrs	29,026	27,072-32,000	29,553	3,315	14
	Asst prof: 3+ yrs	25,000	22,900-26,200	25,310	3,328	19
	Asst prof: 0-2 yrs	24,000	23,004-25,200	24,240	1,354	25
	Lecturer: 0-2 yrs					1
						****
West South Central (16 departments)	Full prof: 12+ yrs	43,211	36,989-48,578	43,777	8,666	66
	Full prof: 6-11 yrs	40,200	37,240-49,588	44,072	9,373	51
	Full prof: 3-5 yrs	37,008	35,872-47,781	41,375	9,625	17
	Full prof: 0-2 yrs	40,428	34,273-46,083	40,622	8,031	17
	Assoc prof: 6+ yrs	30,200	27,983-33,383	30,421	4,266	53
	Assoc prof: 3-5 yrs	30,735	28,485-33,242	31,981	5,085	32
	Assoc prof: 0-2 yrs	29,520	26,799-32,795	30,473	4,970	22
	Asst prof: 3+ yrs	25,700	24,112-26,508	25,284	1,991	33
	Asst prof: 0-2 yrs	23,997	23,000-24,925	24,192	1,772	36
	Lecturer: 3+ yrs					4
	Lecturer: 0-2 yrs	23,501	21,500-27,099	24,310	3,141	6
						****
Mountain (17 departments)	Full prof: 12+ yrs	47,632	41,740-52,628	47,438	8,863	80
	Full prof: 6-11 yrs	42,600	36,887-48,475	43,133	7,981	52
	Full prof: 3-5 yrs	37,650	35,150-42,213	38,636	5,061	14
	Full prof: 0-2 yrs	35,844	33,025-40,155	36,578	4,120	20
	Assoc prof: 6+ yrs	34,750	30,107-38,678	34,560	5,816	49
	Assoc prof: 3-5 yrs	30,700	27,786-35,623	32,336	5,847	23
	Assoc prof: 0-2 yrs	29,550	25,591-33,080	29,555	4,054	16
	Asst prof: 3+ yrs	25,750	24,003-28,793	26,713	3,971	24
	Asst prof: 0-2 yrs	24,150	22,875-26,750	25,406	4,054	30
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						****
Pacific (15 departments)	Full prof: 12+ yrs	56,100	49,548-66,000	57,339	13,565	127
	Full prof: 6-11 yrs	49,548	44,070-55,975	49,412	7,780	68
	Full prof: 3-5 yrs	46,700	42,400-48,250	45,788	6,285	25
	Full prof: 0-2 yrs	42,400	36,200-51,620	46,556	12,553	25
	Assoc prof: 6+ yrs	35,200	29,975-39,200	34,852	5,226	38
	Assoc prof: 3-5 yrs	37,300	29,400-39,200	34,825	5,136	13
	Assoc prof: 0-2 yrs	34,200	32,340-37,300	35,089	3,414	11
	Asst prof: 3+ yrs	33,400	27,266-34,400	31,391	4,081	19
	Asst prof: 0-2 yrs	26,836	24,637-30,883	27,702	3,764	16
	Lecturer: 0-2 yrs	29,976	23,200-30,696	27,265	3,957	7
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 7

U.S. Doctoral Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (78 departments)	Full prof: 12+ yrs	51,370	43,823-60,800	53,139	13,743	271
	Full prof: 6-11 yrs	45,525	40,783-52,722	47,794	10,753	154
	Full prof: 3-5 yrs	42,069	37,850-46,052	42,696	9,918	68
	Full prof: 0-2 yrs	41,250	37,000-46,000	41,740	9,580	67
	Assoc prof: 6+ yrs	35,800	32,908-40,235	36,733	6,412	163
	Assoc prof: 3-5 yrs	34,000	31,164-36,600	34,026	5,909	81
	Assoc prof: 0-2 yrs	31,855	29,874-34,000	32,826	5,254	100
	Asst prof: 3+ yrs	28,500	26,182-30,500	28,737	4,010	163
	Asst prof: 0-2 yrs	26,680	24,190-28,300	26,870	3,989	135
	Lecturer: 3+ yrs	27,000	24,750-33,136	28,464	5,790	20
	Lecturer: 0-2 yrs	23,700	20,455-25,600	23,555	3,372	23
						****
New England (14 departments)	Full prof: 12+ yrs	55,500	45,200-63,400	54,960	11,084	55
	Full prof: 6-11 yrs	44,411	39,127-48,950	44,681	7,699	24
	Full prof: 3-5 yrs	43,375	36,057-60,227	46,449	12,986	8
	Full prof: 0-2 yrs	42,130	40,007-50,095	43,796	7,445	9
	Assoc prof: 6+ yrs	38,000	34,750-41,813	38,219	4,400	37
	Assoc prof: 3-5 yrs	34,730	32,600-37,000	35,118	3,875	15
	Assoc prof: 0-2 yrs	32,350	30,450-34,000	32,287	2,262	18
	Asst prof: 3+ yrs	29,600	27,850-30,450	28,896	2,664	36
	Asst prof: 0-2 yrs	27,700	27,387-28,000	28,002	2,513	14
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					3
						****
Middle Atlantic (23 departments)	Full prof: 12+ yrs	50,985	44,677-63,750	55,271	15,084	86
	Full prof: 6-11 yrs	47,096	41,391-60,000	51,334	14,004	47
	Full prof: 3-5 yrs	42,139	39,325-53,350	46,073	9,261	23
	Full prof: 0-2 yrs	45,000	40,185-50,000	46,515	10,028	27
	Assoc prof: 6+ yrs	37,450	33,789-41,000	37,489	4,667	46
	Assoc prof: 3-5 yrs	36,600	34,634-40,175	37,962	5,168	20
	Assoc prof: 0-2 yrs	32,050	30,067-36,015	33,578	4,536	26
	Asst prof: 3+ yrs	28,900	26,961-31,387	29,267	3,465	58
	Asst prof: 0-2 yrs	27,170	26,000-29,200	27,360	3,349	43
	Lecturer: 3+ yrs					3
						****
East North Central (10 departments)	Full prof: 12+ yrs	51,100	43,375-55,193	50,133	12,115	22
	Full prof: 6-11 yrs	44,100	41,300-49,350	46,383	8,842	13
	Full prof: 3-5 yrs	40,255	30,000-44,500	37,484	10,342	15
	Full prof: 0-2 yrs	32,150	23,318-40,300	32,080	10,426	8
	Assoc prof: 6+ yrs	38,455	30,600-41,955	38,854	11,606	21
	Assoc prof: 3-5 yrs	31,400	23,818-35,682	30,592	8,490	13
	Assoc prof: 0-2 yrs	31,555	28,064-37,705	34,517	8,494	16
	Asst prof: 3+ yrs	28,000	25,554-32,523	29,917	6,785	20
	Asst prof: 0-2 yrs	24,500	22,815-30,218	26,406	6,116	28
	Lecturer: 3+ yrs	27,000	25,841-32,318	28,912	5,192	14
	Lecturer: 0-2 yrs	21,273	20,455-23,350	21,473	2,510	13
						****
West North Central (2 departments)	*(Ns too small to report by rank and years in rank)*					
						****

(continued)

Table 7

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (10 departments)	Full prof: 12+ yrs	49,645	44,500-55,887	50,268	10,079	46
	Full prof: 6-11 yrs	45,425	39,679-50,173	46,161	8,852	26
	Full prof: 3-5 yrs	40,029	34,745-44,652	39,831	5,100	6
	Full prof: 0-2 yrs	42,621	37,175-45,125	41,455	6,618	8
	Assoc prof: 6+ yrs	34,950	30,579-38,337	35,683	6,581	25
	Assoc prof: 3-5 yrs	33,200	30,986-34,750	33,726	4,929	13
	Assoc prof: 0-2 yrs	30,448	27,653-32,212	31,213	5,132	14
	Asst prof: 3+ yrs	26,750	25,775-31,895	28,376	3,810	13
	Asst prof: 0-2 yrs	25,544	23,825-26,500	25,439	2,188	10
	Lecturer: 0-2 yrs					4
						****
East South Central (4 departments)	Full prof: 12+ yrs	45,550	38,725-60,375	48,107	13,402	18
	Full prof: 6-11 yrs	55,687	46,469-62,094	55,810	9,589	10
	Full prof: 3-5 yrs					2
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	29,650	28,275-33,300	30,667	2,963	6
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	24,500	24,300-26,500	25,175	1,198	7
	Asst prof: 0-2 yrs	25,000	23,875-27,325	25,767	2,892	10
	Lecturer: 0-2 yrs					2
						****
West South Central (5 departments)	Full prof: 12+ yrs	51,395	43,350-56,813	51,690	9,695	12
	Full prof: 6-11 yrs	43,865	39,230-50,105	44,641	6,057	12
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	33,500	28,425-35,737	31,900	5,276	8
	Assoc prof: 3-5 yrs	36,250	34,050-38,375	36,220	2,568	5
	Assoc prof: 0-2 yrs	31,750	28,850-33,912	31,544	3,939	8
	Asst prof: 3+ yrs	28,400	26,875-29,187	27,794	1,964	8
	Asst prof: 0-2 yrs	26,400	23,500-27,250	26,122	2,853	9
						****
Mountain (3 departments)	(Ns too small to report by rank and years in rank					
						****
Pacific (7 departments)	Full prof: 12+ yrs	67,000	39,273-86,000	62,088	24,415	15
	Full prof: 6-11 yrs	42,491	38,272-49,410	44,295	8,790	14
	Full prof: 3-5 yrs	41,080	39,030-46,575	42,267	10,091	11
	Full prof: 0-2 yrs	40,900	33,665-43,800	39,166	5,398	5
	Assoc prof: 6+ yrs	34,900	33,000-38,650	35,025	4,168	11
	Assoc prof: 3-5 yrs	33,123	31,091-35,182	32,377	3,111	7
	Assoc prof: 0-2 yrs	31,707	30,063-32,727	31,529	3,003	12
	Asst prof: 3+ yrs	30,000	25,117-33,400	29,268	4,376	15
	Asst prof: 0-2 yrs	27,000	25,480-30,225	27,929	4,262	16
	Lecturer: 3+ yrs					1
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 8

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology (158 departments)	Full prof: 12+ yrs	50,924	43,596-59,859	52,578	12,434	946
	Full prof: 6-11 yrs	46,678	40,441-52,064	47,308	9,450	501
	Full prof: 3-5 yrs	42,000	37,900-46,700	43,000	7,576	211
	Full prof: 0-2 yrs	40,554	36,200-46,725	42,366	8,731	221
	Assoc prof: 6+ yrs	35,000	31,068-39,168	35,511	6,427	520
	Assoc prof: 3-5 yrs	33,185	29,765-37,112	33,956	5,312	258
	Assoc prof: 0-2 yrs	31,700	28,602-34,100	32,154	5,283	227
	Asst prof: 3+ yrs	27,776	25,393-30,155	28,282	4,180	346
	Asst prof: 0-2 yrs	26,000	24,000-28,000	26,342	3,527	322
	Lecturer: 3+ yrs	26,800	24,273-32,727	28,005	5,553	29
	Lecturer: 0-2 yrs	24,001	22,466-28,157	24,793	4,247	46
						***
Educational Psychology (20 departments)	Full prof: 12+ yrs	47,293	41,238-52,675	47,302	10,445	78
	Full prof: 6-11 yrs	44,000	40,304-50,150	45,487	7,014	60
	Full prof: 3-5 yrs	40,815	38,254-51,337	44,511	8,455	20
	Full prof: 0-2 yrs	39,425	32,195-45,325	39,444	6,867	12
	Assoc prof: 6+ yrs	35,077	31,335-38,209	35,198	5,182	44
	Assoc prof: 3-5 yrs	32,740	29,050-36,475	34,380	6,749	26
	Assoc prof: 0-2 yrs	33,600	31,908-36,298	33,821	4,411	19
	Asst prof: 3+ yrs	26,100	25,375-31,513	27,739	3,910	18
	Asst prof: 0-2 yrs	25,000	23,500-29,000	26,000	4,048	23
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	24,000	21,500-27,930	24,572	3,438	5
						***
Counseling Psychology (14 departments)	Full prof: 12+ yrs	41,645	38,966-48,375	44,437	8,589	34
	Full prof: 6-11 yrs	42,338	36,625-48,883	42,889	7,640	16
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	32,000	30,500-36,020	33,008	2,929	5
	Assoc prof: 6+ yrs	38,872	34,741-42,951	39,133	6,063	14
	Assoc prof: 3-5 yrs	33,983	30,025-39,350	34,547	5,145	5
	Assoc prof: 0-2 yrs	31,432	30,000-34,000	31,863	2,926	12
	Asst prof: 3+ yrs	25,500	23,682-27,136	25,837	2,853	9
	Asst prof: 0-2 yrs	26,700	24,589-28,250	26,615	2,688	9
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Human Development (10 departments)	Full prof: 12+ yrs	53,100	44,236-62,434	54,738	10,855	21
	Full prof: 6-11 yrs	50,000	46,525-59,383	53,104	9,988	17
	Full prof: 3-5 yrs	44,655	37,579-50,441	45,540	9,385	8
	Full prof: 0-2 yrs	41,284	37,427-49,539	41,637	8,435	8
	Assoc prof: 6+ yrs	36,455	32,003-39,419	36,172	5,158	30
	Assoc prof: 3-5 yrs	32,500	28,300-34,655	32,304	4,794	15
	Assoc prof: 0-2 yrs	33,850	29,340-37,864	34,988	6,846	13
	Asst prof: 3+ yrs	26,856	25,238-30,348	27,619	4,017	27
	Asst prof: 0-2 yrs	25,358	24,000-27,236	26,367	3,687	17
	Lecturer: 3+ yrs	16,950	15,415-21,186	18,031	3,556	5
	Lecturer: 0-2 yrs	21,000	14,872-34,058	23,772	10,832	5
						***
Professional School (11 departments)	Full prof: 12+ yrs	47,377	30,462-67,075	46,297	18,071	10
	Full prof: 6-11 yrs	40,800	36,818-56,158	45,750	12,154	15
	Full prof: 3-5 yrs	32,727	24,190-43,238	34,882	11,989	11
	Full prof: 0-2 yrs	33,204	22,909-40,900	31,848	11,324	7
	Assoc prof: 6+ yrs	34,632	32,721-37,937	34,891	4,234	14
	Assoc prof: 3-5 yrs	31,164	27,011-34,975	30,337	7,188	16
	Assoc prof: 0-2 yrs	31,707	29,874-34,875	32,308	3,838	16
	Asst prof: 3+ yrs	28,141	25,117-32,818	28,613	4,333	19
	Asst prof: 0-2 yrs	26,293	24,392-28,702	26,658	4,826	20
	Lecturer: 3+ yrs					1
						***

(continued)

Table 8

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Counseling/Counselor Education (10 departments)	Full prof: 12+ yrs	50,686	38,316-58,864	49,935	11,597	40
	Full prof: 6-11 yrs	38,000	35,509-41,422	38,774	4,322	13
	Full prof: 3-5 yrs	35,619	33,980-44,154	38,110	5,898	6
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	32,000	27,809-42,000	34,320	7,640	21
	Assoc prof: 3-5 yrs	30,918	24,462-44,320	33,697	10,055	5
	Assoc prof: 0-2 yrs	31,000	24,346-34,126	30,161	5,213	6
	Asst prof: 3+ yrs	26,228	21,500-28,752	25,369	3,564	8
	Asst prof: 0-2 yrs	28,000	26,503-28,568	27,455	1,860	9
	Lecturer: 0-2 yrs					3
						***
School, Education, and Other Type of Department (14 departments)	Full prof: 12+ yrs	41,220	38,493-45,202	42,308	5,518	26
	Full prof: 6-11 yrs	37,000	34,380-46,000	40,647	7,770	15
	Full prof: 3-5 yrs	37,000	31,560-42,500	37,024	5,498	5
	Full prof: 0-2 yrs	40,185	37,000-44,500	40,911	5,542	7
	Assoc prof: 6+ yrs	35,650	29,787-38,375	34,852	5,035	20
	Assoc prof: 3-5 yrs	38,936	33,900-41,388	38,003	4,042	8
	Assoc prof: 0-2 yrs	33,000	32,200-35,000	33,338	2,268	7
	Asst prof: 3+ yrs	28,000	26,000-29,300	27,792	2,385	15
	Asst prof: 0-2 yrs	26,836	25,861-27,974	26,588	1,789	14
						***
						***

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 9

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Years of Experience

Type of department	Years of experience	Median	Q1 - Q3	Mean	S.D.	N
Psychology (153 departments)	0-1 years	24,361	23,240-27,000	24,929	2,762	138
	2-3 years	26,248	24,340-28,500	26,555	3,990	181
	4-5 years	27,124	24,916-29,845	27,777	4,120	198
	6-7 years	29,600	26,650-32,699	30,293	5,114	197
	8-10 years	32,750	28,925-36,675	33,453	6,226	316
	11-13 years	36,207	31,901-41,356	37,055	7,710	358
	14-16 years	39,000	34,000-44,932	40,156	8,809	394
	17-19 years	41,064	36,380-49,091	43,020	10,470	387
	20-24 years	45,275	38,654-52,178	46,184	10,693	562
	25-29 years	49,350	40,200-57,750	49,031	12,288	287
	30+ years	53,675	44,438-64,713	54,696	14,474	405
						****
Educational Psychology (17 departments)	0-1 years	23,750	21,500-24,750	23,830	2,486	10
	2-3 years	25,320	23,500-27,000	25,334	2,108	11
	4-5 years	26,420	25,372-30,508	27,269	3,376	14
	6-7 years	28,450	24,800-32,606	28,998	4,952	8
	8-10 years	33,190	29,525-34,769	33,379	5,615	22
	11-13 years	38,000	30,500-40,980	36,463	7,091	19
	14-16 years	36,918	32,385-45,745	38,749	8,028	30
	17-19 years	39,853	35,564-44,182	40,910	6,910	40
	20-24 years	42,000	35,500-48,769	42,444	8,938	43
	25-29 years	43,176	36,280-50,260	42,756	9,172	22
	30+ years	49,468	44,204-59,313	49,875	13,770	21
						****
Counseling Psychology (13 departments)	0-1 years	27,500	26,000-28,000	26,950	2,628	7
	2-3 years	25,500	22,400-26,772	25,041	2,457	7
	4-5 years					4
	6-7 years	33,000	30,500-35,573	33,130	2,591	8
	8-10 years	29,000	25,114-30,611	28,090	3,117	5
	11-13 years	33,983	30,000-40,000	33,947	5,830	11
	14-16 years	36,321	34,593-42,229	37,386	5,022	18
	17-19 years	44,700	37,759-49,315	45,637	10,489	12
	20-24 years	41,414	36,186-45,172	42,137	7,041	20
	25-29 years	46,250	37,209-51,737	45,017	8,783	6
	30+ years					2
						****
Human Development (9 departments)	0-1 years	24,150	23,250-25,153	25,512	5,170	8
	2-3 years	24,432	23,518-32,041	27,563	10,085	10
	4-5 years	27,172	25,654-29,561	28,162	4,658	13
	6-7 years	29,000	26,252-31,714	28,951	7,056	18
	8-10 years	30,348	27,500-37,500	32,324	7,999	21
	11-13 years	36,565	29,597-41,366	35,717	7,354	17
	14-16 years	34,000	31,400-48,720	37,663	10,388	14
	17-19 years	49,878	45,708-53,170	48,140	7,464	11
	20-24 years	49,000	37,793-53,600	46,552	16,404	11
	25-29 years	48,717	41,279-68,781	53,300	13,686	8
	30+ years	42,700	33,137-62,415	48,150	17,204	12
						****
Professional School (11 departments)	0-1 years	24,190	22,612-28,540	25,299	3,275	5
	2-3 years	28,416	23,637-30,953	27,158	4,740	10
	4-5 years	27,968	24,457-30,851	27,757	3,533	14
	6-7 years	29,807	25,811-32,724	29,142	3,651	17
	8-10 years	28,636	26,326-35,269	30,835	5,723	17
	11-13 years	33,252	30,618-38,809	33,475	6,805	17
	14-16 years	36,300	29,481-40,033	37,040	11,957	10
	17-19 years	39,209	32,348-44,825	39,368	9,001	16
	20-24 years	35,743	31,575-40,590	36,926	15,365	12
	25-29 years	56,677	42,955-67,075	54,639	12,901	6
	30+ years					3
						****

(continued)

Table 9

(continued)

Type of department	Years of experience	Median	Q1 - Q3	Mean	S.D.	N
Counseling/Counselor Education (8 departments)	0-1 years					3
	2-3 years	28,008	20,341-28,504	25,140	6,977	5
	4-5 years					1
	6-7 years					2
	8-10 years					4
	11-13 years	30,000	26,001-37,506	31,663	7,414	11
	14-16 years	35,500	29,000-43,000	36,031	7,101	11
	17-19 years	37,000	34,484-38,022	36,638	3,110	14
	20-24 years	41,500	35,801-47,867	42.667	11,183	20
	25-29 years					3
	30+ years					1
						***
School Psychology, Education, and Other Type of Department (14 departments)	0-1 years					4
	2-3 years	27,000	25,445-28,000	27,016	1,483	7
	4-5 years	28,000	26,000-30,250	28,693	2,584	13
	6-7 years	27,409	26,182-28,064	28,241	3,972	7
	8-10 years	33,055	31,225-40,250	34,961	6,375	13
	11-13 years	37,150	32,020-42,550	36,993	5,081	14
	14-16 years	36,800	33,582-40,112	37,320	6,797	12
	17-19 years	38,436	36,374-40,139	39,337	5,409	12
	20-24 years	40,000	35,773-42,223	39,195	4,871	17
	25-29 years	45,000	36,690-50,955	44,005	7,653	9
	30+ years	42,709	37,576-46,000	43,150	6,412	9
						***

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 10

U.S. Doctoral Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (14 departments)	Full prof: 12+ yrs	55,600	46,432-63,584	55,835	11,161	76
	Full prof: 6-11 yrs	44,472	39,700-49,660	45,149	7,136	35
	Full prof: 3-5 yrs	43,000	37,082-51,035	45,360	11,618	11
	Full prof: 0-2 yrs	41,250	39,976-50,095	44,161	7,693	13
	Assoc prof: 6+ yrs	36,400	34,175-39,823	37,335	4,191	43
	Assoc prof: 3-5 yrs	32,600	30,900-36,725	33,889	4,347	23
	Assoc prof: 0-2 yrs	32,500	30,165-34,000	32,045	2,647	18
	Asst prof: 3+ yrs	29,400	27,625-30,300	28,642	2,860	36
	Asst prof: 0-2 yrs	27,500	26,000-28,000	27,376	3,154	19
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
Middle Atlantic (23 departments)	Full prof: 12+ yrs	57,750	47,300-63,292	56,677	12,727	155
	Full prof: 6-11 yrs	51,000	43,300-60,230	53,531	13,479	63
	Full prof: 3-5 yrs	51,630	40,695-58,167	49,830	8,905	34
	Full prof: 0-2 yrs	45,600	41,850-53,805	47,280	9,014	40
	Assoc prof: 6+ yrs	40,431	36,344-46,585	40,867	6,065	93
	Assoc prof: 3-5 yrs	38,826	34,960-44,850	39,616	5,562	40
	Assoc prof: 0-2 yrs	33,407	30,975-37,425	34,671	4,692	30
	Asst prof: 3+ yrs	29,111	27,000-32,150	30,387	4,693	74
	Asst prof: 0-2 yrs	28,000	25,763-29,982	28,221	4,027	61
	Lecturer: 3+ yrs	35,000	21,825-35,296	29,848	7,966	5
	Lecturer: 0-2 yrs					4
						****
East North Central (30 departments)	Full prof: 12+ yrs	49,300	44,000-56,600	51,060	11,060	199
	Full prof: 6-11 yrs	47,110	42,330-51,575	47,272	7,795	109
	Full prof: 3-5 yrs	42,000	39,165-44,400	41,864	5,543	49
	Full prof: 0-2 yrs	41,197	37,727-47,825	43,115	8,174	44
	Assoc prof: 6+ yrs	34,832	31,219-38,564	35,659	7,016	124
	Assoc prof: 3-5 yrs	33,171	30,667-37,251	34,068	4,221	49
	Assoc prof: 0-2 yrs	32,685	30,745-37,267	34,047	5,612	57
	Asst prof: 3+ yrs	28,000	26,380-30,584	29,008	4,552	69
	Asst prof: 0-2 yrs	25,002	24,000-27,174	26,195	4,130	73
	Lecturer: 3+ yrs	26,800	25,364-29,455	27,821	4,918	19
	Lecturer: 0-2 yrs	22,682	20,455-24,509	22,290	3,223	20
						****
West North Central (11 departments)	Full prof: 12+ yrs	45,162	37,482-51,815	46,046	10,355	73
	Full prof: 6-11 yrs	40,794	35,693-44,300	39,833	6,131	29
	Full prof: 3-5 yrs	35,200	33,761-40,561	36,817	3,933	21
	Full prof: 0-2 yrs	33,700	31,450-41,585	35,877	6,502	9
	Assoc prof: 6+ yrs	32,224	29,816-34,500	32,572	3,750	23
	Assoc prof: 3-5 yrs	28,165	27,481-33,831	29,942	4,108	12
	Assoc prof: 0-2 yrs	27,055	25,119-31,800	27,947	4,155	16
	Asst prof: 3+ yrs	25,140	24,320-27,186	26,328	3,183	17
	Asst prof: 0-2 yrs	26,500	25,000-28,000	26,720	3,303	11
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
South Atlantic (30 departments)	Full prof: 12+ yrs	53,920	44,515-60,000	53,042	11,721	140
	Full prof: 6-11 yrs	45,225	39,855-53,047	46,359	8,027	96
	Full prof: 3-5 yrs	42,366	39,897-45,000	42,265	5,146	35
	Full prof: 0-2 yrs	38,721	36,740-44,310	40,360	6,455	40
	Assoc prof: 6+ yrs	34,160	30,881-36,895	34,310	5,347	95
	Assoc prof: 3-5 yrs	32,725	29,791-36,438	33,158	4,605	60
	Assoc prof: 0-2 yrs	30,861	28,451-33,535	31,321	5,354	47
	Asst prof: 3+ yrs	26,750	25,432-28,750	27,111	3,048	57
	Asst prof: 0-2 yrs	26,500	24,200-27,552	26,077	2,363	48
	Lecturer: 0-2 yrs	28,250	24,100-29,075	26,833	3,911	6
						****

(continued)

Table 10

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (10 departments)	Full prof: 12+ yrs	44,403	38,654-52,361	46,264	10,704	43
	Full prof: 6-11 yrs	55,687	44,887-60,262	53,666	10,993	14
	Full prof: 3-5 yrs	39,000	38,000-41,489	39,107	3,053	11
	Full prof: 0-2 yrs	38,530	34,937-39,137	37,362	2,644	10
	Assoc prof: 6+ yrs	29,052	28,250-31,077	29,326	3,041	21
	Assoc prof: 3-5 yrs	30,450	27,603-35,100	32,530	5,838	15
	Assoc prof: 0-2 yrs	29,000	27,000-33,600	31,698	6,972	11
	Asst prof: 3+ yrs	24,960	23,866-26,044	24,930	2,342	25
	Asst prof: 0-2 yrs	24,000	23,004-25,498	24,696	2,026	34
	Lecturer: 0-2 yrs					2
						****
West South Central (16 departments)	Full prof: 12+ yrs	43,211	37,269-50,275	44,659	9,404	66
	Full prof: 6-11 yrs	42,975	38,250-49,591	45,061	8,935	46
	Full prof: 3-5 yrs	36,964	35,982-41,746	38,675	5,872	12
	Full prof: 0-2 yrs	40,000	34,660-42,700	40,386	6,869	15
	Assoc prof: 6+ yrs	31,490	27,826-34,000	30,821	4,483	51
	Assoc prof: 3-5 yrs	32,113	28,643-35,375	31,967	3,710	24
	Assoc prof: 0-2 yrs	29,268	26,250-31,590	29,322	3,373	23
	Asst prof: 3+ yrs	26,094	24,581-28,000	26,052	2,056	30
	Asst prof: 0-2 yrs	24,466	23,125-26,400	24,977	2,204	35
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						****
Mountain (11 departments)	Full prof: 12+ yrs	47,565	41,880-53,303	47,601	8,824	65
	Full prof: 6-11 yrs	43,382	37,189-48,595	43,068	7,546	40
	Full prof: 3-5 yrs	37,000	34,600-40,375	38,130	5,391	9
	Full prof: 0-2 yrs	35,783	33,000-39,400	36,186	3,921	23
	Assoc prof: 6+ yrs	34,823	30,759-36,944	34,272	5,393	34
	Assoc prof: 3-5 yrs	30,219	27,564-33,091	30,477	3,853	22
	Assoc prof: 0-2 yrs	29,000	25,054-31,919	28,960	4,218	13
	Asst prof: 3+ yrs	24,900	23,669-28,156	25,830	3,732	16
	Asst prof: 0-2 yrs	24,150	23,000-26,475	25,025	3,138	28
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
Pacific (13 departments)	Full prof: 12+ yrs	60,000	49,548-71,200	59,932	13,632	129
	Full prof: 6-11 yrs	49,548	46,600-56,050	49,902	7,903	69
	Full prof: 3-5 yrs	46,700	41,740-49,024	46,158	6,739	29
	Full prof: 0-2 yrs	42,400	36,200-50,741	46,352	12,098	27
	Assoc prof: 6+ yrs	38,234	30,200-39,200	35,463	5,309	36
	Assoc prof: 3-5 yrs	37,300	29,400-39,200	34,825	5,136	13
	Assoc prof: 0-2 yrs	34,700	32,379-37,300	35,207	3,281	12
	Asst prof: 3+ yrs	32,825	29,244-34,425	31,508	3,854	22
	Asst prof: 0-2 yrs	28,296	24,650-32,200	28,315	3,842	13
	Lecturer: 0-2 yrs	29,976	23,200-30,696	27,265	3,957	7
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 11

U.S. Doctoral Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (101 departments)	Full prof: 12+ yrs	50,200	43,519-59,160	52,065	11,948	699
	Full prof: 6-11 yrs	46,727	39,888-51,937	46,882	8,762	364
	Full prof: 3-5 yrs	41,751	37,045-46,700	42,448	6,898	157
	Full prof: 0-2 yrs	40,000	36,000-46,000	42,005	8,627	167
	Assoc prof: 6+ yrs	34,500	30,748-38,922	35,081	6,258	387
	Assoc prof: 3-5 yrs	32,735	29,430-37,112	33,522	5,261	194
	Assoc prof: 0-2 yrs	31,500	27,857-34,056	31,520	4,935	151
	Asst prof: 3+ yrs	27,000	25,200-29,904	27,901	4,163	211
	Asst prof: 0-2 yrs	25,422	23,993-27,500	26,040	3,297	210
	Lecturer: 3+ yrs	26,200	22,847-29,450	26,741	4,958	10
	Lecturer: 0-2 yrs	24,575	23,262-30,070	26,106	4,635	24
						****
New England (3 departments)	Full prof: 12+ yrs	57,889	47,714-64,074	57,088	11,219	25
	Full prof: 6-11 yrs	44,500	40,650-50,426	45,768	5,610	13
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	40,669	39,642-49,995	43,989	8,407	5
	Assoc prof: 6+ yrs	35,597	32,707-39,130	35,799	3,116	12
	Assoc prof: 3-5 yrs	30,900	29,340-32,015	31,741	4,215	9
	Assoc prof: 0-2 yrs	28,860	27,695-32,895	30,008	2,695	5
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	25,120	22,675-29,167	25,935	3,976	6
						****
Middle Atlantic (8 departments)	Full prof: 12+ yrs	58,167	52,295-59,965	57,176	9,128	80
	Full prof: 6-11 yrs	55,704	50,072-60,604	56,581	10,358	22
	Full prof: 3-5 yrs	58,078	50,822-58,167	54,039	5,751	14
	Full prof: 0-2 yrs	45,461	40,771-53,940	46,721	6,690	18
	Assoc prof: 6+ yrs	44,317	37,650-48,403	42,827	5,727	60
	Assoc prof: 3-5 yrs	38,852	34,037-46,710	40,167	6,032	23
	Assoc prof: 0-2 yrs	34,332	31,600-36,700	35,193	4,605	11
	Asst prof: 3+ yrs	29,560	26,700-39,579	31,594	5,832	28
	Asst prof: 0-2 yrs	28,247	25,432-31,537	29,341	4,606	24
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					4
						****
East North Central (22 departments)	Full prof: 12+ yrs	49,200	43,963-56,700	51,175	10,953	177
	Full prof: 6-11 yrs	47,400	42,294-51,624	47,284	7,721	97
	Full prof: 3-5 yrs	41,737	39,247-44,205	41,916	5,008	38
	Full prof: 0-2 yrs	42,000	37,940-49,000	43,720	8,190	39
	Assoc prof: 6+ yrs	34,570	31,248-38,000	35,007	5,515	103
	Assoc prof: 3-5 yrs	33,035	30,634-37,290	33,898	3,894	40
	Assoc prof: 0-2 yrs	33,301	31,189-37,267	33,863	4,112	41
	Asst prof: 3+ yrs	27,979	26,834-30,124	28,638	3,263	49
	Asst prof: 0-2 yrs	25,458	24,003-26,948	25,817	2,756	46
	Lecturer: 3+ yrs	26,000	22,315-26,600	24,766	2,328	5
	Lecturer: 0-2 yrs	24,400	22,365-27,600	23,806	4,022	7
						****
West North Central (9 departments)	Full prof: 12+ yrs	44,490	37,454-51,438	45,786	10,681	64
	Full prof: 6-11 yrs	39,630	34,878-44,650	39,360	6,350	24
	Full prof: 3-5 yrs	34,920	33,623-38,000	36,364	3,843	19
	Full prof: 0-2 yrs	33,750	31,611-43,292	36,387	6,756	8
	Assoc prof: 6+ yrs	30,471	28,586-33,396	30,880	2,489	16
	Assoc prof: 3-5 yrs	28,330	27,405-34,000	30,145	4,245	11
	Assoc prof: 0-2 yrs	27,000	24,853-32,900	27,910	4,298	15
	Asst prof: 3+ yrs	25,887	24,371-27,469	26,567	3,323	15
	Asst prof: 0-2 yrs	28,000	25,000-30,000	27,486	3,908	7
	Lecturer: 0-2 yrs					1
						****

(continued)

Table 11

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (21 departments)	Full prof: 12+ yrs	55,065	44,239-60,451	54,111	12,319	96
	Full prof: 6-11 yrs	44,850	39,871-53,749	46,433	7,766	70
	Full prof: 3-5 yrs	42,396	40,454-45,568	42,768	5,096	19
	Full prof: 0-2 yrs	38,434	35,413-42,297	39,781	6,627	33
	Assoc prof: 6+ yrs	33,721	30,909-36,701	33,820	4,792	70
	Assoc prof: 3-5 yrs	32,179	28,875-36,650	32,877	4,587	48
	Assoc prof: 0-2 yrs	31,000	28,443-33,624	31,239	5,488	34
	Asst prof: 3+ yrs	26,690	25,065-28,662	26,737	2,724	44
	Asst prof: 0-2 yrs	26,919	24,375-27,743	26,245	2,406	38
	Lecturer: 0-2 yrs					2
						****
East South Central (6 departments)	Full prof: 12+ yrs	44,403	38,480-50,273	44,937	8,300	25
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs	39,123	36,438-42,164	39,131	3,413	9
	Full prof: 0-2 yrs	39,000	34,450-39,175	37,610	3,068	7
	Assoc prof: 6+ yrs	29,052	27,771-30,885	28,790	3,000	15
	Assoc prof: 3-5 yrs	30,450	28,615-37,050	33,127	5,934	13
	Assoc prof: 0-2 yrs	27,096	26,001-29,000	27,539	2,498	7
	Asst prof: 3+ yrs	24,980	22,675-25,966	24,835	2,683	18
	Asst prof: 0-2 yrs	24,000	23,004-25,300	24,250	1,382	24
						****
West South Central (11 departments)	Full prof: 12+ yrs	41,392	36,350-47,419	43,096	8,676	54
	Full prof: 6-11 yrs	41,898	38,075-49,591	45,210	9,826	34
	Full prof: 3-5 yrs	36,920	35,850-38,331	38,046	5,718	11
	Full prof: 0-2 yrs	40,428	34,567-44,300	40,499	7,411	13
	Assoc prof: 6+ yrs	31,019	27,826-33,700	30,620	4,361	43
	Assoc prof: 3-5 yrs	30,870	28,000-32,800	30,848	3,126	19
	Assoc prof: 0-2 yrs	27,857	26,020-29,810	28,137	2,408	15
	Asst prof: 3+ yrs	25,500	23,863-26,626	25,419	1,725	22
	Asst prof: 0-2 yrs	24,000	23,094-25,474	24,581	1,835	26
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs					2
						****
Mountain (10 departments)	Full prof: 12+ yrs	47,632	41,871-52,561	47,420	8,758	60
	Full prof: 6-11 yrs	40,550	36,725-48,500	42,570	7,523	37
	Full prof: 3-5 yrs	37,000	34,600-40,375	38,130	5,391	9
	Full prof: 0-2 yrs	35,783	33,000-39,869	36,385	4,138	19
	Assoc prof: 6+ yrs	34,823	30,759-36,944	34,272	5,393	34
	Assoc prof: 3-5 yrs	30,650	27,564-33,815	31,038	3,890	18
	Assoc prof: 0-2 yrs	29,050	25,591-32,609	29,371	4,124	12
	Asst prof: 3+ yrs	25,200	24,006-29,336	26,604	3,673	13
	Asst prof: 0-2 yrs	24,150	23,000-26,475	25,025	3,138	28
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
Pacific (11 departments)	Full prof: 12+ yrs	58,200	49,548-66,225	58,586	12,888	118
	Full prof: 6-11 yrs	49,548	46,700-56,100	49,815	7,845	63
	Full prof: 3-5 yrs	46,700	42,400-48,375	45,696	6,403	24
	Full prof: 0-2 yrs	42,400	36,200-51,620	46,556	12,553	25
	Assoc prof: 6+ yrs	36,561	29,975-39,200	35,180	5,329	34
	Assoc prof: 3-5 yrs	37,300	29,400-39,200	34,825	5,136	13
	Assoc prof: 0-2 yrs	34,200	32,340-37,300	35,089	3,414	11
	Asst prof: 3+ yrs	33,400	27,266-34,400	31,391	4,081	19
	Asst prof: 0-2 yrs	27,000	24,623-33,500	28,145	4,171	11
	Lecturer: 0-2 yrs	29,976	23,200-30,696	27,265	3,957	7
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 12

U.S. Doctoral Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (57 departments)	Full prof: 12+ yrs	52,800	44,000-61,250	54,030	13,640	247
	Full prof: 6-11 yrs	46,000	41,295-52,865	48,438	11,029	137
	Full prof: 3-5 yrs	42,529	39,069-50,700	44,604	9,156	54
	Full prof: 0-2 yrs	42,000	37,351-46,983	43,482	9,035	54
	Assoc prof: 6+ yrs	35,800	32,550-40,202	36,764	6,764	133
	Assoc prof: 3-5 yrs	34,635	32,134-37,525	35,271	5,290	64
	Assoc prof: 0-2 yrs	32,050	30,043-34,775	33,411	5,744	76
	Asst prof: 3+ yrs	28,800	26,500-30,600	28,877	4,152	135
	Asst prof: 0-2 yrs	26,590	24,150-28,300	26,907	3,875	112
	Lecturer: 3+ yrs	27,000	25,364-33,545	28,671	5,873	19
	Lecturer: 0-2 yrs	23,350	20,455-25,423	23,361	3,317	22
						****
New England (11 departments)	Full prof: 12+ yrs	55,500	45,200-63,400	55,220	11,192	51
	Full prof: 6-11 yrs	44,411	38,132-49,050	44,784	8,005	22
	Full prof: 3-5 yrs	43,000	34,200-65,000	46,526	14,025	7
	Full prof: 0-2 yrs	42,327	40,313-51,247	44,268	7,813	8
	Assoc prof: 6+ yrs	37,280	34,800-41,100	37,930	4,440	31
	Assoc prof: 3-5 yrs	35,387	32,525-37,175	35,270	3,975	14
	Assoc prof: 0-2 yrs	33,675	31,425-34,050	32,829	2,262	13
	Asst prof: 3+ yrs	29,600	28,362-30,400	28,949	2,697	33
	Asst prof: 0-2 yrs	27,900	27,275-28,000	28,040	2,612	13
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
Middle Atlantic (15 departments)	Full prof: 12+ yrs	52,432	44,610-64,871	56,144	15,734	75
	Full prof: 6-11 yrs	47,096	41,391-60,706	51,894	14,745	41
	Full prof: 3-5 yrs	42,669	39,403-53,987	46,884	9,639	20
	Full prof: 0-2 yrs	46,175	41,950-52,350	47,737	10,686	22
	Assoc prof: 6+ yrs	37,355	33,000-40,780	37,301	4,996	33
	Assoc prof: 3-5 yrs	36,600	35,283-40,985	38,872	4,934	17
	Assoc prof: 0-2 yrs	32,100	30,886-39,600	34,370	4,840	19
	Asst prof: 3+ yrs	29,100	27,192-31,850	29,652	3,723	46
	Asst prof: 0-2 yrs	27,300	26,096-29,405	27,494	3,477	37
	Lecturer: 3+ yrs					3
						****
East North Central (8 departments)	Full prof: 12+ yrs	51,100	43,375-55,193	50,133	12,115	22
	Full prof: 6-11 yrs	45,300	42,675-50,175	47,180	8,734	12
	Full prof: 3-5 yrs	43,500	36,000-45,000	41,683	7,392	11
	Full prof: 0-2 yrs	40,000	32,150-43,850	38,400	7,042	5
	Assoc prof: 6+ yrs	38,455	30,600-41,955	38,854	11,606	21
	Assoc prof: 3-5 yrs	33,600	30,427-40,182	34,824	5,672	9
	Assoc prof: 0-2 yrs	31,555	28,064-37,705	34,517	8,494	16
	Asst prof: 3+ yrs	28,000	25,554-32,523	29,917	6,785	20
	Asst prof: 0-2 yrs	24,700	23,000-31,091	26,839	5,780	27
	Lecturer: 3+ yrs	27,000	25,841-32,318	28,912	5,192	14
	Lecturer: 0-2 yrs	21,273	20,455-23,350	21,473	2,510	13
						****
West North Central (2 departments)	*(Ns too small to report by rank and years in rank)*					
						****

(continued)

Table 12

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (9 departments)	Full prof: 12+ yrs	49,745	45,068-56,062	50,711	10,037	44
	Full prof: 6-11 yrs	45,425	39,679-50,173	46,161	8,852	26
	Full prof: 3-5 yrs	40,029	34,745-44,652	39,831	5,100	6
	Full prof: 0-2 yrs	43,442	37,400-45,300	43,092	5,109	7
	Assoc prof: 6+ yrs	34,950	30,579-38,337	35,683	6,581	25
	Assoc prof: 3-5 yrs	33,532	31,893-34,875	34,283	4,702	12
	Assoc prof: 0-2 yrs	30,755	28,402-32,625	31,533	5,194	13
	Asst prof: 3+ yrs	26,750	25,775-31,895	28,376	3,810	13
	Asst prof: 0-2 yrs	25,544	23,825-26,500	25,439	2,188	10
	Lecturer: 0-2 yrs					4
						****
East South Central (4 departments)	Full prof: 12+ yrs	45,550	38,725-60,375	48,107	13,402	18
	Full prof: 6-11 yrs	55,687	46,469-62,094	55,810	9,589	10
	Full prof: 3-5 yrs					2
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	29,650	28,275-33,300	30,667	2,963	6
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	24,500	24,300-26,500	25,175	1,198	7
	Asst prof: 0-2 yrs	25,000	23,875-27,325	25,767	2,892	10
	Lecturer: 0-2 yrs					2
						****
West South Central (5 departments)	Full prof: 12+ yrs	51,395	43,350-56,813	51,690	9,695	12
	Full prof: 6-11 yrs	43,865	39,230-50,105	44,641	6,057	12
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	33,500	28,425-35,737	31,900	5,276	8
	Assoc prof: 3-5 yrs	36,250	34,050-38,375	36,220	2,568	5
	Assoc prof: 0-2 yrs	31,750	28,850-33,912	31,544	3,939	8
	Asst prof: 3+ yrs	28,400	26,875-29,187	27,794	1,964	8
	Asst prof: 0-2 yrs	26,400	23,500-27,250	26,122	2,853	9
						****
Mountain (1 department)						****
Pacific (2 departments)	(Ns too small to report by rank and years in rank)					****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 13

U.S. Master's Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (121 departments)	Full prof: 12+ yrs	43,979	40,234-49,500	44,444	6,501	248
	Full prof: 6-11 yrs	39,560	35,229-47,398	40,909	6,786	178
	Full prof: 3-5 yrs	37,931	34,250-45,066	39,644	6,394	96
	Full prof: 0-2 yrs	35,989	32,400-40,329	36,740	4,979	75
	Assoc prof: 6+ yrs	33,036	29,785-37,925	34,032	5,371	216
	Assoc prof: 3-5 yrs	30,000	28,000-34,649	31,094	4,738	117
	Assoc prof: 0-2 yrs	28,978	26,600-31,903	29,727	3,794	79
	Asst prof: 3+ yrs	26,690	25,000-30,100	27,785	4,251	155
	Asst prof: 0-2 yrs	23,829	22,000-26,175	24,689	3,618	132
	Lecturer: 3+ yrs	23,500	18,500-31,748	26,892	9,843	13
	Lecturer: 0-2 yrs	20,850	19,003-22,125	20,832	3,790	26
						****
New England (8 departments)	Full prof: 12+ yrs	48,665	45,250-51,750	48,483	3,901	12
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					2
	Assoc prof: 6+ yrs	32,605	29,750-39,602	34,637	6,022	14
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	32,000	26,400-33,140	29,146	5,608	7
	Asst prof: 0-2 yrs	22,125	20,625-32,285	24,815	6,211	6
	Lecturer: 3+ yrs					1
						****
Middle Atlantic (18 departments)	Full prof: 12+ yrs	47,455	43,500-55,279	48,335	6,705	37
	Full prof: 6-11 yrs	43,500	42,000-47,751	44,883	6,401	19
	Full prof: 3-5 yrs	39,000	36,229-42,000	38,303	3,897	11
	Full prof: 0-2 yrs	40,000	34,200-43,500	39,218	5,341	11
	Assoc prof: 6+ yrs	40,000	33,000-43,310	38,939	6,023	35
	Assoc prof: 3-5 yrs	30,000	26,500-36,574	31,630	5,546	21
	Assoc prof: 0-2 yrs	28,015	26,500-33,200	29,848	4,491	13
	Asst prof: 3+ yrs	33,000	28,000-35,631	32,067	4,709	27
	Asst prof: 0-2 yrs	25,000	23,500-26,800	25,837	3,680	16
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
East North Central (19 departments)	Full prof: 12+ yrs	42,000	40,284-45,052	43,335	4,982	48
	Full prof: 6-11 yrs	36,950	35,000-39,491	37,422	4,339	34
	Full prof: 3-5 yrs	35,000	33,500-38,000	35,651	3,266	19
	Full prof: 0-2 yrs	33,165	30,900-34,942	33,527	3,402	19
	Assoc prof: 6+ yrs	34,920	30,737-36,077	33,856	3,581	41
	Assoc prof: 3-5 yrs	29,187	28,354-31,983	30,002	3,316	25
	Assoc prof: 0-2 yrs	28,780	28,000-30,420	29,591	2,960	19
	Asst prof: 3+ yrs	26,423	25,154-28,837	27,114	3,064	20
	Asst prof: 0-2 yrs	24,654	23,000-28,281	25,390	3,359	28
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	21,000	19,404-23,000	20,829	4,207	11
						****
West North Central (8 departments)	Full prof: 12+ yrs	43,744	36,000-43,744	40,952	5,772	13
	Full prof: 6-11 yrs	40,329	33,000-42,265	38,468	4,772	7
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	37,212	28,980-41,247	36,112	6,099	6
	Assoc prof: 6+ yrs	30,000	28,560-32,560	30,121	2,407	7
	Assoc prof: 3-5 yrs	30,000	28,250-32,216	30,586	3,327	9
	Assoc prof: 0-2 yrs	25,563	24,750-28,976	26,671	2,895	6
	Asst prof: 3+ yrs	26,940	24,170-28,008	26,952	3,962	17
	Asst prof: 0-2 yrs	22,000	21,720-23,225	22,414	2,060	17
						****

(continued)

Table 13

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (21 departments)	Full prof: 12+ yrs	41,850	38,647-44,136	42,028	4,660	36
	Full prof: 6-11 yrs	39,796	36,778-42,930	40,018	4,181	21
	Full prof: 3-5 yrs	35,900	33,194-37,725	36,656	5,573	12
	Full prof: 0-2 yrs	37,200	32,000-38,600	36,059	3,573	7
	Assoc prof: 6+ yrs	32,540	30,550-34,500	32,879	4,398	43
	Assoc prof: 3-5 yrs	29,800	28,375-32,362	30,334	2,656	18
	Assoc prof: 0-2 yrs	29,168	27,777-31,025	29,664	3,117	14
	Asst prof: 3+ yrs	26,560	25,386-28,848	27,177	2,733	37
	Asst prof: 0-2 yrs	23,251	22,000-24,120	23,200	1,581	18
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
East South Central (8 departments)	Full prof: 12+ yrs	34,650	32,000-37,196	34,736	2,561	6
	Full prof: 6-11 yrs	34,740	32,772-38,159	35,927	5,008	21
	Full prof: 3-5 yrs	35,632	34,511-36,192	35,033	2,179	9
	Full prof: 0-2 yrs	34,275	31,698-35,632	33,774	2,097	13
	Assoc prof: 6+ yrs	29,136	27,300-32,868	29,484	3,569	19
	Assoc prof: 3-5 yrs	26,902	25,000-29,257	27,230	2,266	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	23,557	20,500-25,956	23,192	2,807	9
	Asst prof: 0-2 yrs	22,293	21,550-24,506	22,517	1,932	16
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	17,800	17,000-20,725	18,650	1,932	5
						****
West South Central (12 departments)	Full prof: 12+ yrs	39,874	34,576-42,350	39,546	7,694	12
	Full prof: 6-11 yrs	37,400	34,490-39,699	37,014	2,972	9
	Full prof: 3-5 yrs	33,700	32,200-35,700	33,614	2,080	7
	Full prof: 0-2 yrs	39,002	37,050-46,000	41,020	4,873	5
	Assoc prof: 6+ yrs	32,194	29,232-34,100	32,723	4,149	19
	Assoc prof: 3-5 yrs	30,500	27,471-32,300	30,539	3,554	12
	Assoc prof: 0-2 yrs	28,650	26,184-35,087	29,981	4,621	6
	Asst prof: 3+ yrs	25,500	24,000-29,367	26,903	4,086	17
	Asst prof: 0-2 yrs	26,050	24,415-28,250	26,735	3,879	14
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	21,350	19,250-22,000	20,617	1,960	6
						****
Mountain (9 departments)	Full prof: 12+ yrs	40,500	35,500-45,750	40,426	5,361	8
	Full prof: 6-11 yrs	34,930	31,240-38,000	34,767	4,041	12
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	32,117	25,000-37,100	31,153	5,981	9
	Assoc prof: 3-5 yrs	29,500	25,702-31,750	28,823	4,076	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,272	23,800-28,000	26,215	2,944	11
	Asst prof: 0-2 yrs	23,500	21,357-27,500	24,347	3,358	9
						****
Pacific (18 departments)	Full prof: 12+ yrs	49,500	46,392-49,527	46,316	6,332	76
	Full prof: 6-11 yrs	49,500	45,025-49,548	46,155	6,302	54
	Full prof: 3-5 yrs	47,280	43,020-49,498	46,097	5,096	32
	Full prof: 0-2 yrs	43,010	41,307-45,255	42,716	2,741	8
	Assoc prof: 6+ yrs	36,672	29,216-39,168	35,448	5,141	29
	Assoc prof: 3-5 yrs	38,080	32,376-39,050	36,200	5,947	16
	Assoc prof: 0-2 yrs	32,496	30,432-35,225	32,668	3,682	12
	Asst prof: 3+ yrs	26,625	25,125-31,011	27,646	3,788	10
	Asst prof: 0-2 yrs	29,620	25,260-33,261	29,183	3,825	8
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					1
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 14

U.S. Master's Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (88 departments)	Full prof: 12+ yrs	44,000	40,799-49,500	44,607	6,147	213
	Full prof: 6-11 yrs	39,990	35,552-49,500	41,366	6,638	157
	Full prof: 3-5 yrs	38,150	35,467-47,200	40,119	6,406	82
	Full prof: 0-2 yrs	35,632	32,400-40,000	36,512	4,766	67
	Assoc prof: 6+ yrs	34,000	30,245-38,343	34,537	5,377	172
	Assoc prof: 3-5 yrs	30,000	28,000-34,499	30,949	4,232	83
	Assoc prof: 0-2 yrs	28,494	26,550-30,938	29,438	3,697	57
	Asst prof: 3+ yrs	27,000	25,000-31,000	28,014	4,293	127
	Asst prof: 0-2 yrs	24,001	22,256-26,500	24,836	3,601	102
	Lecturer: 3+ yrs	22,250	18,250-30,500	25,550	8,952	12
	Lecturer: 0-2 yrs	20,725	18,201-22,375	20,831	3,951	24
						****
New England (4 departments)	(Ns too small to report by ranks and years in rank)					
						****
Middle Atlantic (10 departments)	Full prof: 12+ yrs	47,904	43,500-55,279	48,848	6,198	30
	Full prof: 6-11 yrs	43,500	42,000-45,074	45,005	5,945	14
	Full prof: 3-5 yrs	39,000	36,700-42,000	39,473	2,732	7
	Full prof: 0-2 yrs	40,000	39,400-43,500	40,929	3,825	7
	Assoc prof: 6+ yrs	40,000	33,825-43,310	39,831	5,774	30
	Assoc prof: 3-5 yrs	35,000	28,500-38,000	33,450	4,899	9
	Assoc prof: 0-2 yrs	28,015	26,000-33,400	30,116	4,828	11
	Asst prof: 3+ yrs	33,270	30,375-35,631	33,441	4,362	20
	Asst prof: 0-2 yrs	25,000	25,000-26,875	26,458	3,968	12
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
East North Central (14 departments)	Full prof: 12+ yrs	42,721	40,625-45,417	43,676	4,438	42
	Full prof: 6-11 yrs	36,900	35,000-38,862	37,458	3,732	31
	Full prof: 3-5 yrs	35,450	33,175-38,400	35,913	3,682	14
	Full prof: 0-2 yrs	33,061	30,864-35,206	33,502	3,499	18
	Assoc prof: 6+ yrs	35,384	32,175-36,753	34,628	3,469	32
	Assoc prof: 3-5 yrs	29,450	28,377-31,274	30,251	2,806	17
	Assoc prof: 0-2 yrs	28,247	27,048-28,945	28,389	1,964	12
	Asst prof: 3+ yrs	26,952	25,338-28,837	26,849	2,334	16
	Asst prof: 0-2 yrs	25,900	23,190-29,000	25,844	3,295	23
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	21,007	18,053-23,500	20,812	4,434	10
						****
West North Central (7 departments)	Full prof: 12+ yrs	43,744	41,880-43,744	42,716	4,090	11
	Full prof: 6-11 yrs	40,329	33,000-42,265	38,468	4,772	7
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	37,212	28,980-41,247	36,112	6,099	6
	Assoc prof: 6+ yrs	30,500	27,920-32,676	30,191	2,629	6
	Assoc prof: 3-5 yrs	30,000	28,250-32,216	30,586	3,327	9
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,940	24,170-28,008	26,952	3,962	17
	Asst prof: 0-2 yrs	22,570	21,721-23,450	22,669	1,984	15
						****

(continued)

Table 14

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (16 departments)	Full prof: 12+ yrs	41,450	38,460-43,685	41,547	3,880	30
	Full prof: 6-11 yrs	39,893	36,687-43,239	40,167	4,232	20
	Full prof: 3-5 yrs	36,500	33,000-37,880	36,779	5,828	11
	Full prof: 0-2 yrs	35,595	31,880-39,150	35,685	3,762	6
	Assoc prof: 6+ yrs	32,058	30,465-33,802	32,155	3,794	33
	Assoc prof: 3-5 yrs	30,013	27,925-32,362	30,222	2,707	14
	Assoc prof: 0-2 yrs	29,057	26,387-30,907	29,299	3,441	10
	Asst prof: 3+ yrs	26,617	25,373-28,695	27,178	2,839	32
	Asst prof: 0-2 yrs	23,325	22,000-24,145	23,414	1,638	14
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
East South Central (6 departments)	Full prof: 12+ yrs	34,650	32,000-37,196	34,736	2,561	6
	Full prof: 6-11 yrs	34,740	33,132-38,000	36,296	4,947	15
	Full prof: 3-5 yrs	35,632	34,511-36,192	35,033	2,179	9
	Full prof: 0-2 yrs	34,275	31,698-35,632	33,774	2,097	13
	Assoc prof: 6+ yrs	29,800	28,476-33,835	30,927	3,031	13
	Assoc prof: 3-5 yrs	26,902	25,000-29,257	27,230	2,266	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	24,140	21,250-26,070	23,591	2,714	8
	Asst prof: 0-2 yrs	22,300	21,200-24,595	22,440	2,067	13
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	17,800	17,000-20,725	18,650	1,932	5
						****
West South Central (10 departments)	Full prof: 12+ yrs	39,874	34,576-42,350	39,546	7,694	12
	Full prof: 6-11 yrs	37,736	35,210-40,000	37,611	2,805	7
	Full prof: 3-5 yrs	33,700	32,200-35,700	33,614	2,080	7
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	32,194	29,232-34,000	32,436	3,660	15
	Assoc prof: 3-5 yrs	30,000	26,429-31,992	29,707	3,105	10
	Assoc prof: 0-2 yrs	30,700	25,868-35,425	30,657	4,823	5
	Asst prof: 3+ yrs	25,600	24,000-29,551	26,990	4,204	16
	Asst prof: 0-2 yrs	27,000	22,000-33,800	27,156	5,534	7
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	22,000	18,500-22,000	20,600	2,191	5
						****
Mountain (9 departments)	Full prof: 12+ yrs	40,500	35,500-45,750	40,426	5,361	8
	Full prof: 6-11 yrs	34,930	31,240-38,000	34,767	4,041	12
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	32,117	25,000-37,100	31,153	5,981	9
	Assoc prof: 3-5 yrs	29,500	25,702-31,750	28,823	4,076	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,272	23,800-28,000	26,215	2,944	11
	Asst prof: 0-2 yrs	23,500	21,357-27,500	24,347	3,358	9
						****
Pacific (12 departments)	Full prof: 12+ yrs	49,500	46,392-49,518	46,915	5,653	69
	Full prof: 6-11 yrs	49,500	46,392-49,548	47,115	5,479	50
	Full prof: 3-5 yrs	47,280	43,020-49,527	46,925	3,753	28
	Full prof: 0-2 yrs	43,010	41,307-45,255	42,716	2,741	8
	Assoc prof: 6+ yrs	39,168	31,429-39,168	36,259	4,936	25
	Assoc prof: 3-5 yrs	38,000	33,453-38,950	35,606	5,335	10
	Assoc prof: 0-2 yrs	30,432	30,432-32,496	32,060	3,047	7
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	27,706	24,880-29,991	27,577	2,847	6
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					1
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 15

U.S. Master's Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (33 departments)	Full prof: 12+ yrs	43,730	36,600-52,000	43,454	8,380	35
	Full prof: 6-11 yrs	36,875	32,275-42,250	37,496	7,073	21
	Full prof: 3-5 yrs	35,200	32,987-39,955	36,865	5,776	14
	Full prof: 0-2 yrs	37,150	32,080-45,500	38,646	6,577	8
	Assoc prof: 6+ yrs	31,523	28,677-35,252	32,054	4,925	44
	Assoc prof: 3-5 yrs	30,400	26,850-35,175	31,447	5,852	34
	Assoc prof: 0-2 yrs	29,825	26,900-35,000	30,474	4,027	22
	Asst prof: 3+ yrs	26,100	25,125-28,150	26,749	3,959	28
	Asst prof: 0-2 yrs	23,000	22,000-26,025	24,190	3,694	30
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
New England (4 departments)	(Ns too small to report by rank and years in rank)					
						****
Middle Atlantic (8 departments)	Full prof: 12+ yrs	47,455	39,000-52,050	46,137	8,782	7
	Full prof: 6-11 yrs	45,000	36,350-52,500	44,540	8,325	5
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	32,000	29,125-38,850	33,590	4,996	5
	Assoc prof: 3-5 yrs	29,800	25,425-32,932	30,265	5,808	12
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	27,900	26,000-31,091	28,142	3,402	7
	Asst prof: 0-2 yrs					4
						****
East North Central (5 departments)	Full prof: 12+ yrs	38,225	36,200-44,865	40,952	8,002	6
	Full prof: 6-11 yrs					3
	Full prof: 3-5 yrs	33,890	33,566-36,788	34,920	1,741	5
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	30,572	29,276-33,695	31,110	2,573	9
	Assoc prof: 3-5 yrs	28,979	27,115-32,091	29,473	4,387	8
	Assoc prof: 0-2 yrs	30,100	29,000-35,900	31,651	3,373	7
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	22,443	21,000-26,030	23,301	3,131	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
West North Central (1 department)						****

(continued)

Table 15

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(5 departments)	Full prof: 12+ yrs	43,750	39,675-50,400	44,433	7,508	6
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	35,430	31,435-38,594	35,270	5,549	10
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,200	25,350-29,470	27,168	2,179	5
	Asst prof: 0-2 yrs					4
						****
East South Central						
(2 departments)	(Ns too small to report by rank and years in rank)					
						****
West South Central						
(2 departments)	(Ns too small to report by rank and years in rank)					
						****
Pacific						
(6 departments)	Full prof: 12+ yrs	38,350	35,264-53,000	40,417	9,710	7
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					4
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs	38,267	30,150-44,508	37,192	7,278	6
	Assoc prof: 0-2 yrs	35,000	30,150-36,150	33,520	4,670	5
	Asst prof: 3+ yrs	25,773	23,700-27,000	26,478	3,974	7
	Asst prof: 0-2 yrs					2
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 16

U.S. Master's Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology (101 departments)	Full prof: 12+ yrs	43,744	40,000-49,500	44,407	6,570	227
	Full prof: 6-11 yrs	39,398	35,155-46,836	40,755	6,768	169
	Full prof: 3-5 yrs	37,192	33,972-45,006	39,478	6,450	90
	Full prof: 0-2 yrs	35,632	32,222-39,850	36,285	4,897	68
	Assoc prof: 6+ yrs	32,920	29,467-37,150	33,573	5,179	186
	Assoc prof: 3-5 yrs	29,699	27,550-32,400	30,537	4,253	100
	Assoc prof: 0-2 yrs	29,000	26,600-32,496	29,798	3,863	75
	Asst prof: 3+ yrs	26,617	25,000-30,056	27,692	4,260	138
	Asst prof: 0-2 yrs	23,500	22,000-26,000	24,382	3,361	117
	Lecturer: 3+ yrs	21,000	18,000-32,496	26,827	10,649	11
	Lecturer: 0-2 yrs	20,850	19,003-22,125	20,832	3,790	26
						***
Counseling Psych (1 department)						***
Human Development (1 department)						***
Counseling/Counselor Education (6 departments)	Full prof: 12+ yrs	42,000	35,000-45,000	40,286	5,823	7
	Full prof: 6-11 yrs					3
	Full prof: 3-5 yrs					2
	Assoc prof: 6+ yrs	34,348	33,026-36,250	34,671	2,102	10
	Assoc prof: 3-5 yrs					2
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs					2
	Lecturer: 3+ yrs					1
						***
School, Education, and Other Type of Department (12 departments)	Full prof: 12+ yrs	46,000	41,900-47,591	41,167	4,506	11
	Full prof: 6-11 yrs	45,000	42,086-52,500	46,834	5,787	5
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	42,580	39,202-45,066	42,223	3,768	5
	Assoc prof: 6+ yrs	37,574	32,000-41,687	37,687	6,900	16
	Assoc prof: 3-5 yrs	33,000	30,400-41,801	34,956	6,763	13
	Assoc prof: 0-2 yrs					2
	Asst prof: 3+ yrs	29,188	26,100-33,140	29,645	4,719	12
	Asst prof: 0-2 yrs	28,000	23,000-31,690	27,035	5,062	11
						***

Source: 1986-87 Survey of Graduate Departments of Psychology
American Psychological Association/Council of Graduate Departments of Psychology

Table 17

U.S. Master's Departments by Type of Department

9-Month Salaries for Full-time Faculty by Years Since Doctorate

Type of department	Years of experience	Median	Q1 - Q3	Mean	S.D.	N
Psychology						
(96 departments)	0-1 years	22,570	21,000-26,000	23,948	4,986	49
	2-3 years	24,900	22,372-26,536	25,259	3,741	73
	4-5 years	25,198	23,477-27,428	25,557	3,699	68
	6-7 years	27,750	25,000-29,525	27,046	3,558	60
	8-10 years	29,136	26,842-34,000	30,641	6,088	109
	11-13 years	32,080	28,980-37,245	33,932	7,242	138
	14-16 years	34,544	31,015-39,084	36,047	7,007	177
	17-19 years	37,100	33,600-43,391	38,207	7,391	157
	20-24 years	40,899	36,867-45,001	40,929	6,605	165
	25-29 years	43,000	36,672-48,998	42,435	7,466	63
	30+ years	47,865	41,825-49,545	46,143	7,605	44
						****
Counseling Psych						
(1 department)						
						****
Human Development						
(1 department)						
						****
Counseling/Counselor Education						
(6 departments)	0-1 years					1
	2-3 years					2
	6-7 years					2
	8-10 years					4
	11-13 years					3
	14-16 years	34,840	33,580-35,500	34,500	2,174	9
	17-19 years					3
	20-24 years	39,000	37,000-45,000	39,286	4,855	7
	25-29 years					1
						****
School, Education, and Other Type of Department						
(11 departments)	0-1 years					2
	2-3 years					3
	4-5 years					3
	6-7 years					3
	8-10 years					4
	11-13 years	32,000	28,100-45,000	35,134	9,455	9
	14-16 years	34,000	33,000-39,273	35,488	5,401	7
	17-19 years	42,415	41,391-47,489	42,774	5,312	10
	20-24 years	39,602	33,140-42,000	38,602	5,908	11
	25-29 years	44,566	40,303-49,750	44,785	6,739	8
	30+ years					3
						****

Source: 1986-87 Survey of Graduate Departments of Psychology
American Psychological Association/Council of Graduate Departments of Psychology

Table 18

U.S. Master's Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (2 departments)	(Ns too small to report by rank and years in rank					
						****
Middle Atlantic (12 departments)	Full prof: 12+ yrs	49,000	43,500-55,279	49,639	6,028	31
	Full prof: 6-11 yrs	43,500	38,800-43,500	43,906	6,515	15
	Full prof: 3-5 yrs	37,982	34,214-41,500	37,785	4,105	9
	Full prof: 0-2 yrs	40,000	32,825-43,450	38,822	5,333	9
	Assoc prof: 6+ yrs	40,000	33,000-42,500	38,232	5,552	29
	Assoc prof: 3-5 yrs	28,500	25,675-35,750	29,954	5,316	14
	Assoc prof: 0-2 yrs	28,813	26,250-33,300	30,001	4,655	12
	Asst prof: 3+ yrs	33,200	29,500-35,631	33,179	4,535	20
	Asst prof: 0-2 yrs	25,000	24,500-26,600	25,886	3,827	14
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
East North Central (17 departments)	Full prof: 12+ yrs	42,000	40,261-45,017	43,079	4,850	46
	Full prof: 6-11 yrs	36,950	35,000-39,491	37,422	4,339	34
	Full prof: 3-5 yrs	35,000	33,500-38,000	35,651	3,266	19
	Full prof: 0-2 yrs	33,061	30,864-34,235	33,024	2,677	18
	Assoc prof: 6+ yrs	34,359	30,319-36,077	33,509	3,452	37
	Assoc prof: 3-5 yrs	29,187	28,354-31,983	30,002	3,316	25
	Assoc prof: 0-2 yrs	28,780	28,000-30,420	29,591	2,960	19
	Asst prof: 3+ yrs	26,541	25,100-29,065	27,173	3,136	19
	Asst prof: 0-2 yrs	23,592	22,401-26,000	24,417	2,583	22
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	21,000	19,404-23,000	20,829	4,207	11
						****
West North Central (8 departments)	Full prof: 12+ yrs	43,744	36,000-43,744	40,952	5,772	13
	Full prof: 6-11 yrs	40,329	33,000-42,265	38,468	4,772	7
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	37,212	28,980-41,247	36,112	6,099	6
	Assoc prof: 6+ yrs	30,000	28,560-32,560	30,121	2,407	7
	Assoc prof: 3-5 yrs	30,000	28,250-32,216	30,586	3,327	9
	Assoc prof: 0-2 yrs	25,563	24,750-28,976	26,671	2,895	6
	Asst prof: 3+ yrs	26,940	24,170-28,008	26,952	3,962	17
	Asst prof: 0-2 yrs	22,000	21,720-23,225	22,414	2,060	17
						****
South Atlantic (18 departments)	Full prof: 12+ yrs	41,750	38,460-44,045	41,939	4,770	34
	Full prof: 6-11 yrs	40,458	36,909-43,831	40,287	4,425	18
	Full prof: 3-5 yrs	34,580	32,815-37,416	36,537	6,143	10
	Full prof: 0-2 yrs	37,200	32,000-38,600	36,059	3,573	7
	Assoc prof: 6+ yrs	32,058	30,040-35,320	32,743	4,776	35
	Assoc prof: 3-5 yrs	30,000	28,893-32,350	30,468	2,335	15
	Assoc prof: 0-2 yrs	29,136	27,385-30,988	29,561	3,219	13
	Asst prof: 3+ yrs	26,617	25,329-28,853	27,209	2,764	36
	Asst prof: 0-2 yrs	23,251	22,000-24,030	22,981	1,321	17
	Lecturer: 0-2 yrs					2
						****

(continued)

Table 1a

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (8 departments)	Full prof: 12+ yrs	34,650	32,000-37,196	34,736	2,561	6
	Full prof: 6-11 yrs	34,740	32,772-38,159	35,927	5,008	21
	Full prof: 3-5 yrs	35,632	34,511-36,192	35,033	2,179	9
	Full prof: 0-2 yrs	34,275	31,698-35,632	33,774	2,097	13
	Assoc prof: 6+ yrs	29,136	27,300-32,868	29,484	3,569	19
	Assoc prof: 3-5 yrs	26,902	25,000-29,257	27,230	2,266	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	23,557	20,500-25,956	23,192	2,807	9
	Asst prof: 0-2 yrs	22,293	21,550-24,506	22,517	1,932	16
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	17,800	17,000-20,725	18,650	1,932	5
						****
West South Central (11 departments)	Full prof: 12+ yrs	39,874	34,576-42,350	39,546	7,694	12
	Full prof: 6-11 yrs	37,400	34,490-39,699	37,014	2,972	9
	Full prof: 3-5 yrs	33,700	32,200-35,700	33,614	2,080	7
	Full prof: 0-2 yrs					3
	Assoc prof: 6+ yrs	31,150	29,058-34,000	32,108	4,192	16
	Assoc prof: 3-5 yrs	30,000	26,429-32,092	29,947	3,569	10
	Assoc prof: 0-2 yrs	28,650	26,184-35,087	29,981	4,621	6
	Asst prof: 3+ yrs	25,200	24,000-29,000	26,556	4,237	15
	Asst prof: 0-2 yrs	26,000	23,829-28,000	26,638	4,019	13
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	21,350	19,250-22,000	20,617	1,960	6
						****
Mountain (8 departments)	Full prof: 12+ yrs	41,000	34,703-46,500	40,681	6,131	5
	Full prof: 6-11 yrs	34,860	31,158-38,000	34,746	4,237	11
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	32,117	25,000-37,100	31,153	5,981	9
	Assoc prof: 3-5 yrs	29,500	25,702-31,750	28,823	4,076	6
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	26,272	23,800-28,000	26,215	2,944	11
	Asst prof: 0-2 yrs	23,500	21,357-27,500	24,347	3,358	9
						****
Pacific (17 departments)	Full prof: 12+ yrs	49,500	46,392-49,500	46,213	6,310	75
	Full prof: 6-11 yrs	49,500	45,025-49,548	46,155	6,302	54
	Full prof: 3-5 yrs	47,280	43,020-49,500	45,987	5,141	31
	Full prof: 0-2 yrs	43,010	41,307-45,255	42,716	2,741	8
	Assoc prof: 6+ yrs	36,672	29,216-39,168	35,448	5,141	29
	Assoc prof: 3-5 yrs	38,000	30,825-38,525	35,014	5,354	14
	Assoc prof: 0-2 yrs	32,496	30,432-35,225	32,668	3,682	12
	Asst prof: 3+ yrs	26,625	25,125-31,011	27,646	3,788	10
	Asst prof: 0-2 yrs	29,620	25,260-33,261	29,183	3,825	8
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					1
						****

Source: 1986-87 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 19

U.S. Master's Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (75 departments)	Full prof: 12+ yrs	43,979	40,400-49,500	44,593	6,233	198
	Full prof: 6-11 yrs	40,000	35,500-49,500	41,392	6,692	151
	Full prof: 3-5 yrs	38,300	35,000-47,200	40,097	6,455	79
	Full prof: 0-2 yrs	35,632	32,274-39,550	36,133	4,708	62
	Assoc prof: 6+ yrs	33,179	29,969-36,129	34,031	5,141	148
	Assoc prof: 3-5 yrs	29,950	28,087-33,174	30,737	4,143	76
	Assoc prof: 0-2 yrs	28,617	26,457-31,133	29,462	3,784	54
	Asst prof: 3+ yrs	26,860	25,000-30,765	27,850	4,319	119
	Asst prof: 0-2 yrs	23,500	22,000-25,834	24,328	3,292	90
	Lecturer: 3+ yrs	20,502	17,950-29,874	25,210	9,698	10
	Lecturer: 0-2 yrs	20,725	18,201-22,375	20,831	3,951	24
						****
New England (1 department)						
						****
Middle Atlantic (7 departments)	Full prof: 12+ yrs	49,000	43,500-55,279	49,658	6,002	27
	Full prof: 6-11 yrs	43,500	42,000-45,625	45,069	6,183	13
	Full prof: 3-5 yrs	39,000	36,700-42,000	39,473	2,732	7
	Full prof: 0-2 yrs	40,000	39,400-43,500	40,929	3,825	7
	Assoc prof: 6+ yrs	40,000	33,000-43,077	38,876	5,229	26
	Assoc prof: 3-5 yrs	32,450	28,250-38,000	32,987	5,023	8
	Assoc prof: 0-2 yrs	28,813	25,750-34,300	30,326	5,036	10
	Asst prof: 3+ yrs	33,400	29,500-35,631	33,457	4,481	19
	Asst prof: 0-2 yrs	25,000	25,000-26,500	26,318	4,131	11
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
East North Central (12 departments)	Full prof: 12+ yrs	42,300	40,475-45,052	43,398	4,258	40
	Full prof: 6-11 yrs	36,900	35,000-38,862	37,458	3,732	31
	Full prof: 3-5 yrs	35,450	33,175-38,400	35,913	3,682	14
	Full prof: 0-2 yrs	32,958	30,828-34,471	32,968	2,748	17
	Assoc prof: 6+ yrs	35,000	31,235-36,753	34,280	3,374	28
	Assoc prof: 3-5 yrs	29,450	28,377-31,274	30,251	2,806	17
	Assoc prof: 0-2 yrs	28,247	27,048-28,945	28,389	1,964	12
	Asst prof: 3+ yrs	27,600	25,318-29,065	26,906	2,404	15
	Asst prof: 0-2 yrs	24,003	23,095-26,000	24,745	2,409	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	21,007	18,053-23,500	20,812	4,434	10
						****
West North Central (7 departments)	Full prof: 12+ yrs	43,744	41,880-43,744	42,716	4,090	11
	Full prof: 6-11 yrs	40,329	33,000-42,265	38,468	4,772	7
	Full prof: 3-5 yrs					4
	Full prof: 0-2 yrs	37,212	28,980-41,247	36,112	6,099	6
	Assoc prof: 6+ yrs	30,500	27,920-32,676	30,191	2,629	6
	Assoc prof: 3-5 yrs	30,000	28,250-32,216	30,586	3,127	9
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,940	24,170-28,008	26,952	3,962	17
	Asst prof: 0-2 yrs	22,570	21,721-23,450	22,669	1,984	15
						****
South Atlantic (13 departments)	Full prof: 12+ yrs	41,070	38,320-43,435	41,404	3,961	28
	Full prof: 6-11 yrs	41,120	36,858-44,114	40,478	4,484	17
	Full prof: 3-5 yrs	33,860	32,630-37,570	36,675	6,500	9
	Full prof: 0-2 yrs	35,595	31,880-39,150	35,685	3,762	6
	Assoc prof: 6+ yrs	31,689	29,295-33,504	31,732	4,129	15
	Assoc prof: 3-5 yrs	30,426	28,500-32,350	30,375	2,282	11
	Assoc prof: 0-2 yrs	28,978	26,175-30,652	29,111	3,595	9
	Asst prof: 3+ yrs	26,675	25,272-28,857	27,216	2,877	11
	Asst prof: 0-2 yrs	23,251	22,000-24,030	23,145	1,345	13
	Lecturer: 0-2 yrs					2

(continued)

Table 19

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(6 departments)	Full prof: 12+ yrs	34,650	32,000-37,196	34,736	2,561	6
	Full prof: 6-11 yrs	34,740	33,132-38,000	36,296	4,947	15
	Full prof: 3-5 yrs	35,632	34,511-36,192	35,033	2,179	9
	Full prof: 0-2 yrs	34,275	31,698-35,632	33,774	2,097	13
	Assoc prof: 6+ yrs	29,800	28,476-33,835	30,927	3,031	13
	Assoc prof: 3-5 yrs	26,902	25,000-29,257	27,230	2,266	6
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	24,140	21,250-26,070	23,591	2,714	8
	Asst prof: 0-2 yrs	22,300	21,200-24,595	22,440	2,067	13
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs	17,800	17,000-20,725	18,650	1,932	5
						****
West South Central						
(9 departments)	Full prof: 12+ yrs	39,874	34,576-42,350	39,546	7,694	12
	Full prof: 6-11 yrs	37,736	35,210-40,000	37,611	2,805	7
	Full prof: 3-5 yrs	33,700	32,200-35,700	33,614	2,080	7
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	29,950	29,058-34,000	31,544	3,463	12
	Assoc prof: 3-5 yrs	29,800	25,766-30,750	28,759	2,573	8
	Assoc prof: 0-2 yrs	30,700	25,868-35,425	30,657	4,823	5
	Asst prof: 3+ yrs	25,100	23,964-29,184	26,632	4,387	14
	Asst prof: 0-2 yrs	24,829	21,907-34,100	27,015	6,048	6
	Lecturer: 3+ yrs					2
	Lecturer: 0-2 yrs	22,000	18,500-22,000	20,600	2,191	5
						****
Mountain						
(8 departments)	Full prof: 12+ yrs	41,000	34,703-46,500	40,681	6,131	5
	Full prof: 6-11 yrs	34,860	31,158-38,000	34,746	4,237	11
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					4
	Assoc prof: 6+ yrs	32,117	25,000-37,100	31,153	5,981	9
	Assoc prof: 3-5 yrs	29,500	25,702-31,750	28,823	4,076	6
	Assoc prof: 0-2 yrs					3
	Asst prof: 3+ yrs	26,272	23,800-28,000	26,215	2,944	11
	Asst prof: 0-2 yrs	23,500	21,357-27,500	24,347	3,358	9
						****
Pacific						
(12 departments)	Full prof: 12+ yrs	49,500	46,392-49,518	46,915	5,653	69
	Full prof: 6-11 yrs	49,500	46,392-49,548	47,115	5,479	50
	Full prof: 3-5 yrs	47,280	43,020-49,527	46,925	3,753	28
	Full prof: 0-2 yrs	43,010	41,307-45,255	42,716	2,741	8
	Assoc prof: 6+ yrs	39,168	31,429-39,168	36,259	4,936	25
	Assoc prof: 3-5 yrs	38,000	33,453-38,950	35,606	5,335	10
	Assoc prof: 0-2 yrs	30,432	30,432-32,496	32,060	3,047	7
	Asst prof: 3+ yrs					3
	Asst prof: 0-2 yrs	27,706	24,880-29,991	27,577	2,847	6
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					1
						****

Source: 1986-87 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 20

U.S. Master's Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (26 departments)	Full prof: 12+ yrs	41,900	36,500-52,025	43,134	8,556	29
	Full prof: 6-11 yrs	35,900	32,075-37,854	35,411	4,871	18
	Full prof: 3-5 yrs	33,890	32,200-36,452	35,032	4,529	11
	Full prof: 0-2 yrs	36,135	31,450-45,000	37,862	6,899	6
	Assoc prof: 6+ yrs	30,306	28,614-35,117	31,792	5,001	38
	Assoc prof: 3-5 yrs	29,030	26,025-32,325	29,903	4,621	24
	Assoc prof: 0-2 yrs	29,900	27,750-35,000	30,663	4,025	21
	Asst prof: 3+ yrs	25,773	25,100-27,900	26,699	3,820	19
	Asst prof: 0-2 yrs	23,685	22,000-26,100	24,563	3,643	27
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					2
						****
New England (1 department)						
						****
Middle Atlantic (5 departments)	(Ns too small to report by rank and years in rank)					
						****
East North Central	Full prof: 12+ yrs	38,225	36,200-44,865	40,952	8,002	6
	Full prof: 6-11 yrs					3
	Full prof: 3-5 yrs	33,890	33,566-36,788	34,920	1,741	5
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	30,572	29,276-33,695	31,110	2,573	9
	Assoc prof: 3-5 yrs	28,979	27,115-32,091	29,473	4,387	8
	Assoc prof: 0-2 yrs	30,100	29,000-35,900	31,651	3,373	7
	Asst prof: 3+ yrs					4
	Asst prof: 0-2 yrs	22,443	21,000-26,030	23,301	3,131	5
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						****
West North Central (1 department)						
						****
South Atlantic (5 departments)	Full prof: 12+ yrs	43,750	39,675-50,400	44,433	7,508	6
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	35,430	31,435-38,594	35,270	5,549	10
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs					4
	Asst prof: 3+ yrs	26,200	25,350-29,470	27,168	2,179	5
	Asst prof: 0-2 yrs					4
						****

(continued)

Table 20

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (2 departments)	(Ns too small to report by rank and years in rank)					****
West South Central (2 departments)	(Ns too small to report by rank and years in rank)					****
Pacific (5 departments)	Full prof: 12+ yrs	37,375	33,300-42,050	38,137	8,335	6
	Full prof: 6-11 yrs					4
	Full prof: 3-5 yrs					3
	Assoc prof: 6+ yrs					4
	Assoc prof: 3-5 yrs					4
	Assoc prof: 0-2 yrs	35,000	30,150-36,150	33,520	4,670	5
	Asst prof: 3+ yrs	25,773	23,700-27,000	26,478	3,974	7
	Asst prof: 0-2 yrs					2
						****

Source: 1986-87 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 21

Canadian Doctoral Departments

12-Month Salaries for Full-time Faculty by Rank and Years in Rank

and by Years Since Doctorate

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Canada (10 departments)	Full prof: 12+ yrs	68,786	61,599-77,676	69,856	13,670	58
	Full prof: 6-11 yrs	64,700	56,237-68,958	64,334	9,605	37
	Full prof: 3-5 yrs	55,422	52,570-59,894	55,906	4,800	21
	Full prof: 0-2 yrs	50,614	46,450-56,600	51,102	5,462	27
	Assoc prof: 6+ yrs	52,459	45,262-56,740	51,253	7,062	80
	Assoc prof: 3-5 yrs	45,900	43,681-48,546	45,885	3,681	37
	Assoc prof: 0-2 yrs	40,016	37,452-45,291	41,435	5,219	34
	Asst prof: 3+ yrs	39,439	34,824-45,172	40,487	6,588	38
	Asst prof: 0-2 yrs	36,157	33,247-39,606	36,831	4,807	26
	Lecturer: 3+ yrs					3
	Lecturer: 0-2 yrs					3
						****

Canada	Years since doctorate	Median	Q1 - Q3	Mean	S.D.	N
(8 departments)	0-1 years					2
	2-3 years	34,000	32,500-37,024	36,776	7,840	13
	4-5 years	39,531	38,296-40,333	39,195	2,930	18
	6-7 years	44,934	34,482-46,312	41,617	6,379	17
	8-10 years	45,118	37,934-48,389	43,425	6,289	33
	11-13 years	45,723	40,425-51,323	46,110	6,421	42
	14-16 years	52,400	42,448-56,496	50,430	8,097	33
	17-19 years	52,730	49,525-60,371	54,730	10,318	47
	20-24 years	58,500	53,900-65,578	60,068	10,052	59
	25-29 years	71,406	62,822-76,721	68,237	13,856	15
	30+	72,450	62,553-78,754	73,303	14,729	14
						****
						****

Source: 1986-87 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Appendix A

Response Rates for Selected Subgroups

Appendix Table A-1

Response Rates for Selected Subgroups

	US Departments						Canadian Departments (N=33)	
	Doctoral			Master's			Doctoral	Master's
	Public (N=230)	Private (N=124)	Total (N=354)	Public (N=148)	Private (N=73)	Total (N=221)	(N=28)	(N=6)
Total	69%	63%	67%	59%	45%	55%	39%	50%
Region								
New England	71%	67%	68%	57%	33%	42%	na	na
Middle Atlantic	52	64	58	45	40	43	na	na
East North Central	79	50	70	78	50	68	na	na
West North Central	56	100	59	47	100	50	na	na
South Atlantic	71	71	71	64	63	64	na	na
East South Central	80	80	80	67	67	67	na	na
West South Central	73	100	78	56	40	52	na	na
Mountain	85	60	80	90	*	90	na	na
Pacific	63	44	55	50	43	47	na	na
Type of department								
Psychology	77%	80%	78%	61%	54%	56%	40%	50%
Educational psychology	63	14	54	0	100	33	50	*
Counseling psychology	79	43	67	100	0	17	*	*
Human development	67	67	67	50	0	25	*	*
Professional	67	47	50	*	0	0	*	*
Counseling	82	33	71	42	25	38	*	*
Other	29	38	33	67	55	52	*	*

Note: These response rates are for those departments providing sufficient salary information to be included in the analyses.

**There were no departments in this subgroup to receive the survey.*

na = Not applicable.